#3

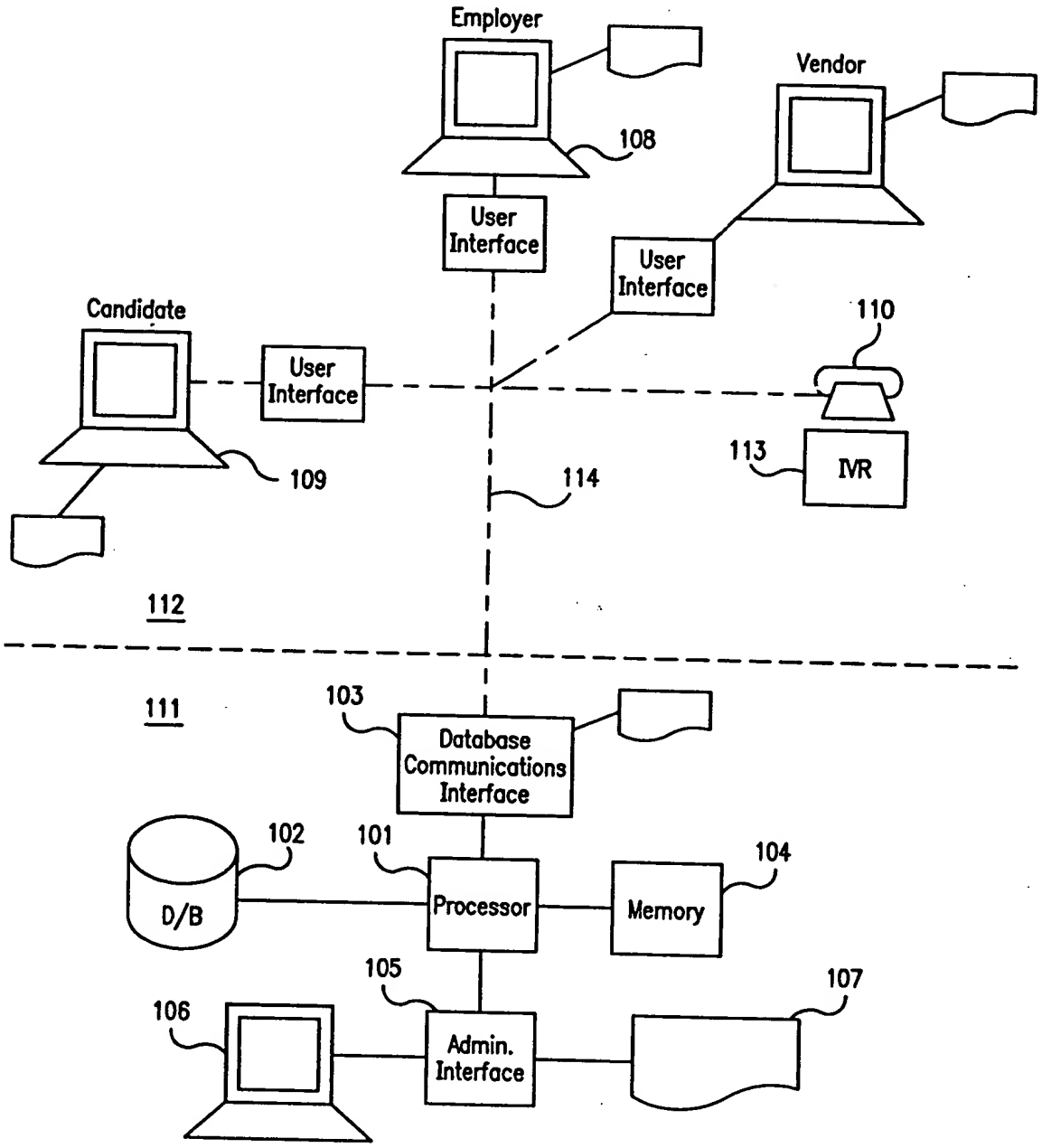

Employer
108
User Interface
Vendor
User Interface
Candidate
User Interface
110
109
114
113
IVR
112
111
103
Database Communications Interface
102
101
104
D/B
Processor
Memory
105
107
106
Admin. Interface
100

FIG. 1

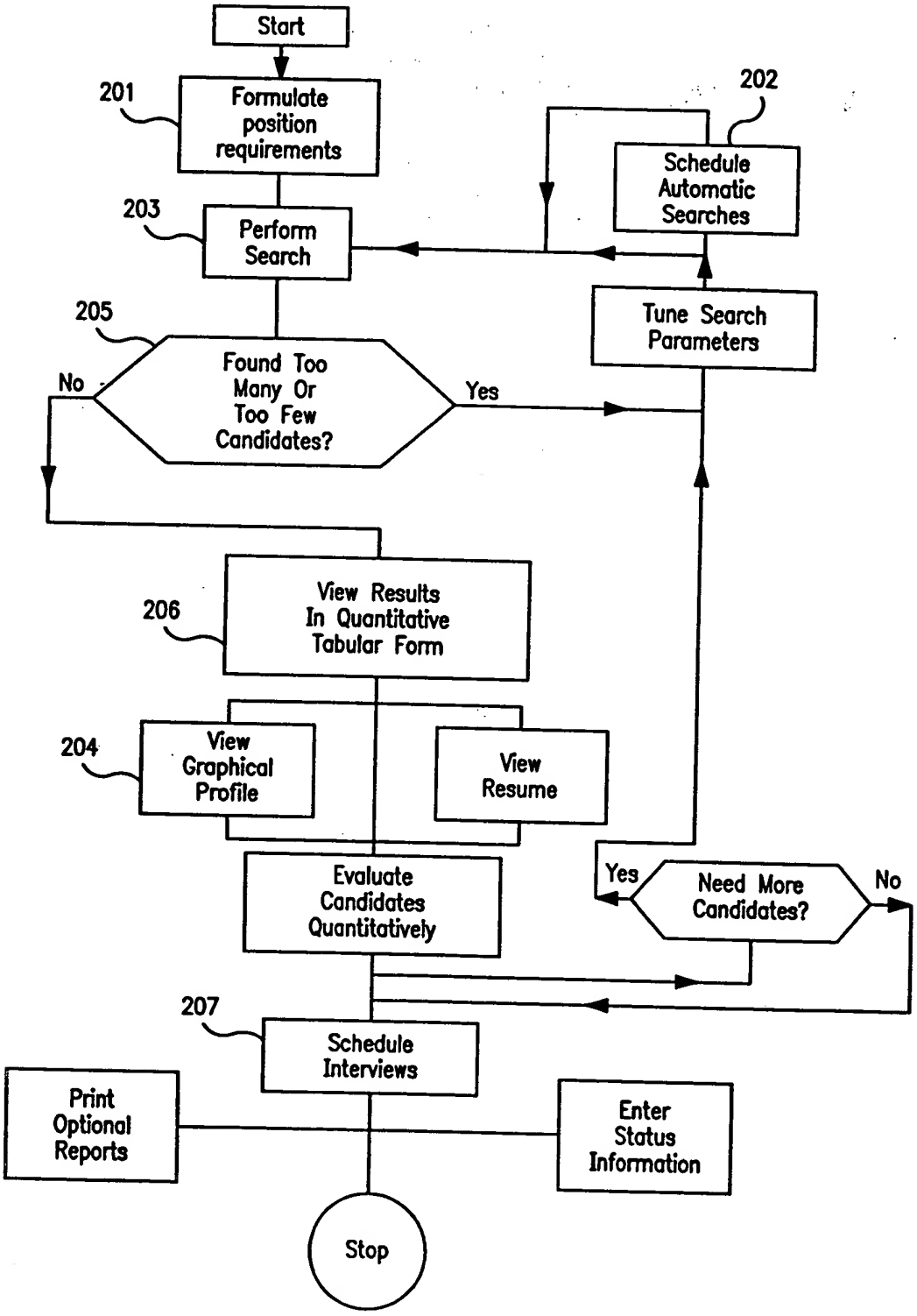

Start
201
Formulate position requirements
202
Schedule Automatic Searches
203
Perform Search
Tune Search Parameters
205
Found Too Many Or Too Few Candidates?
No
Yes
206
View Results In Quantitative Tabular Form
204
View Graphical Profile
View Resume
Evaluate Candidates Quantitatively
Yes
Need More Candidates?
No
207
Schedule Interviews
Print Optional Reports
Enter Status Information
Stop

FIG. 2

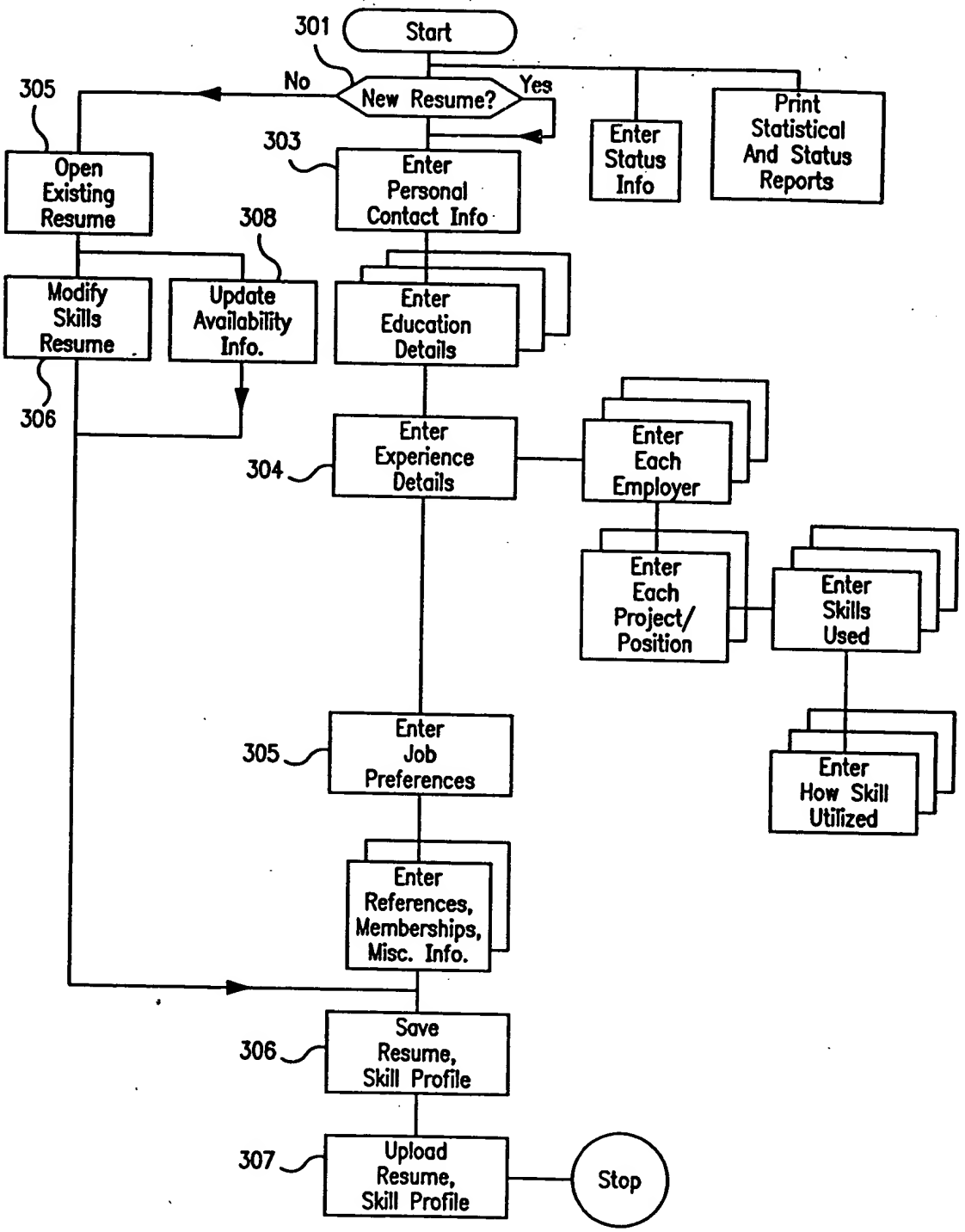

301
Start
New Resume?
No
Yes
305
Open Existing Resume
303
Enter Personal Contact Info
Enter Status Info
Print Statistical And Status Reports
308
Modify Skills Resume
Update Availability Info.
Enter Education Details
306
Enter Experience Details
304
Enter Each Employer
Enter Each Project/ Position
Enter Skills Used
Enter How Skill Utilized
305
Enter Job Preferences
Enter References, Memberships, Misc. Info.
306
Save Resume, Skill Profile
307
Upload Resume, Skill Profile
Stop

FIG. 3a

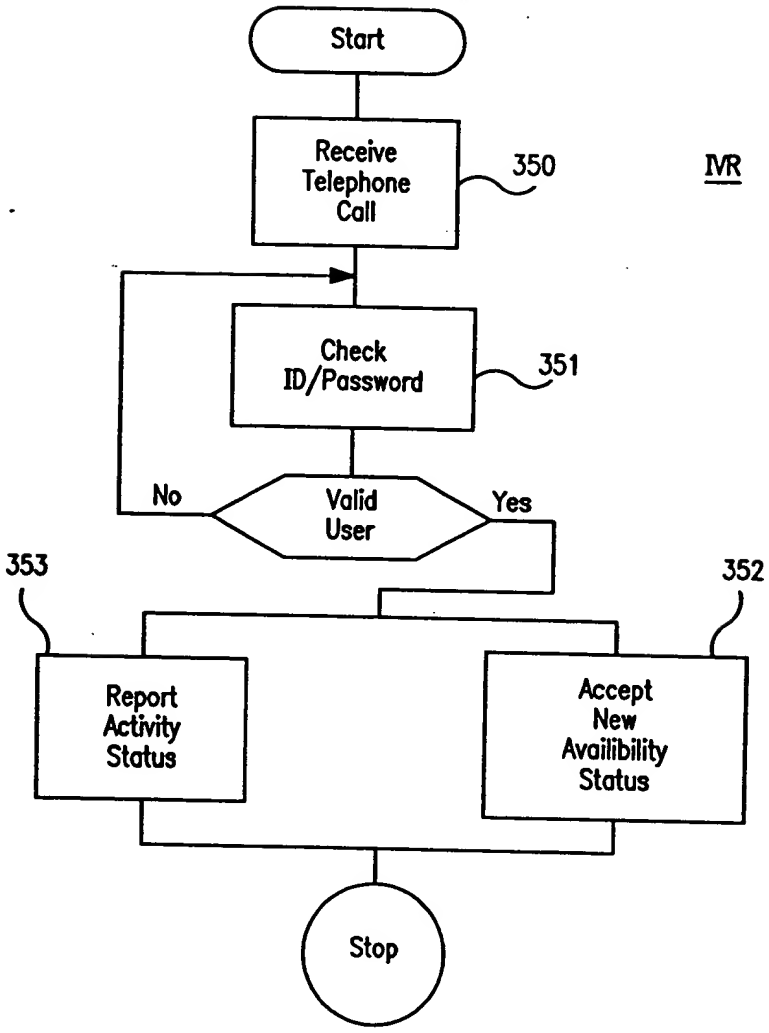

Start
Receive Telephone Call
350
IVR
Check ID/Password
351
No
Valid User
Yes
353
352
Report Activity Status
Accept New Availibility Status
Stop

FIG. 3b

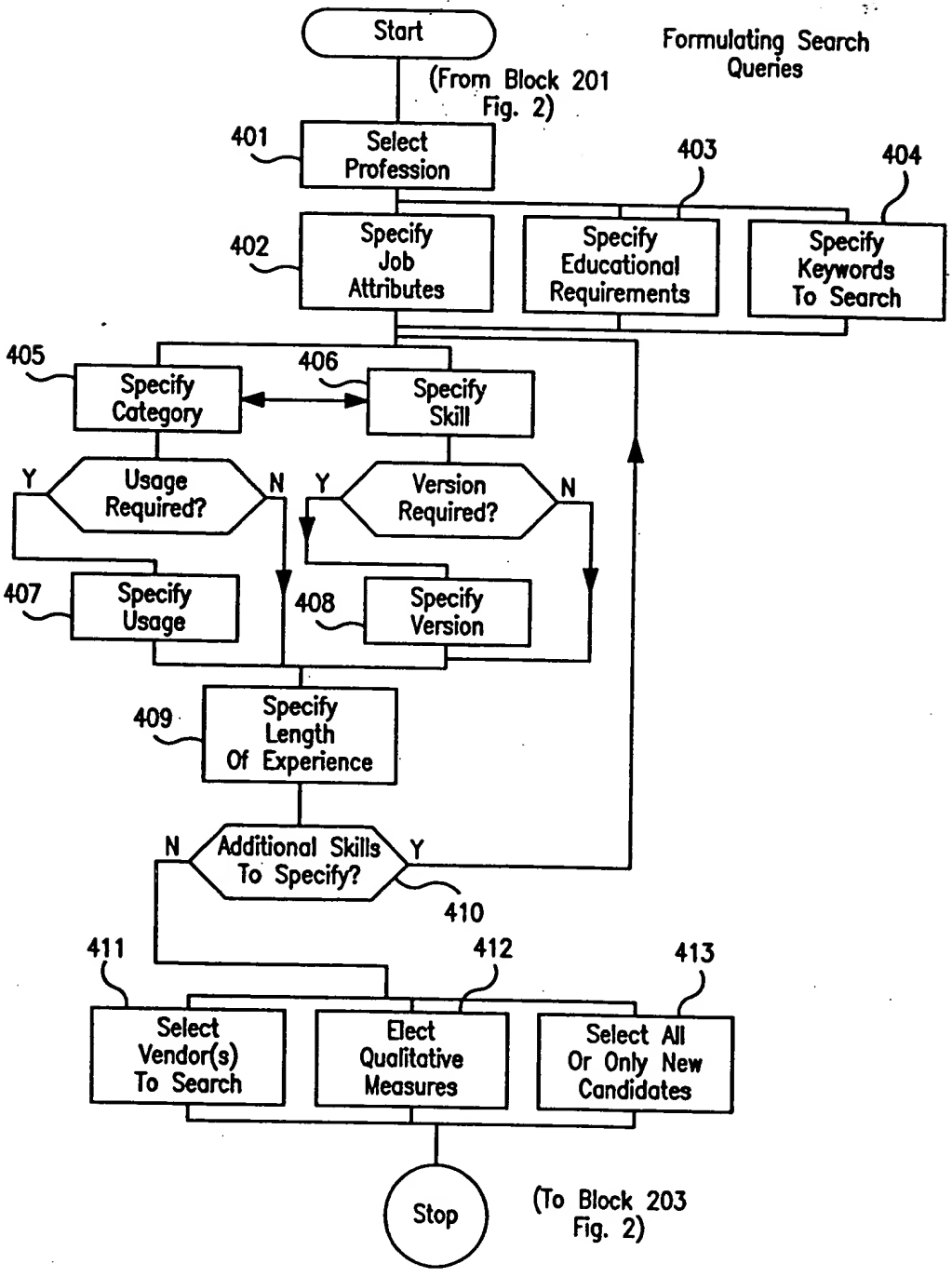

Start
Formulating Search Queries
(From Block 201 Fig. 2)
401
Select Profession
403
404
402
Specify Job Attributes
Specify Educational Requirements
Specify Keywords To Search
405
Specify Category
406
Specify Skill
Y
Usage Required?
N
Y
Version Required?
N
407
Specify Usage
408
Specify Version
409
Specify Length Of Experience
N
Additional Skills To Specify?
Y
410
411
412
413
Select Vendor(s) To Search
Elect Qualitative Measures
Select All Or Only New Candidates
Stop
(To Block 203 Fig. 2)

FIG. 4

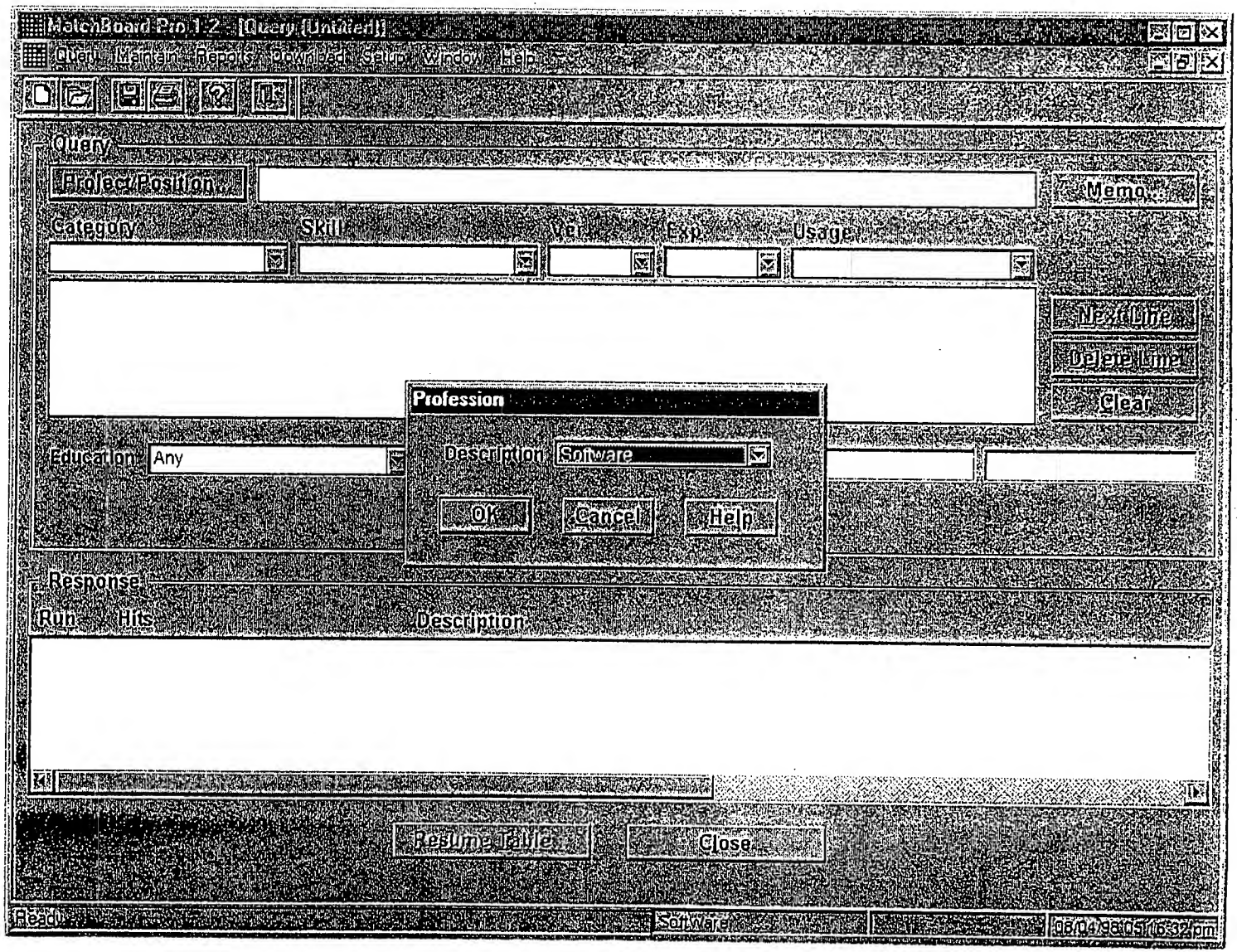

MatchBoard Pro 1.2 - [Query (Untitled)]
Query Maintain Reports Download Setup Window Help
Query
Project Position...
Memo...
Category
Skill
Ver
Exp
Usage
Next Line
Delete Line
Clear
Education
Any
Profession
Description
Software
OK
Cancel
Help
Response
Run
Hits
Description
Resume Table
Close
Ready
Software
08/04/98 05:16:32 pm

FIG. 5(a)

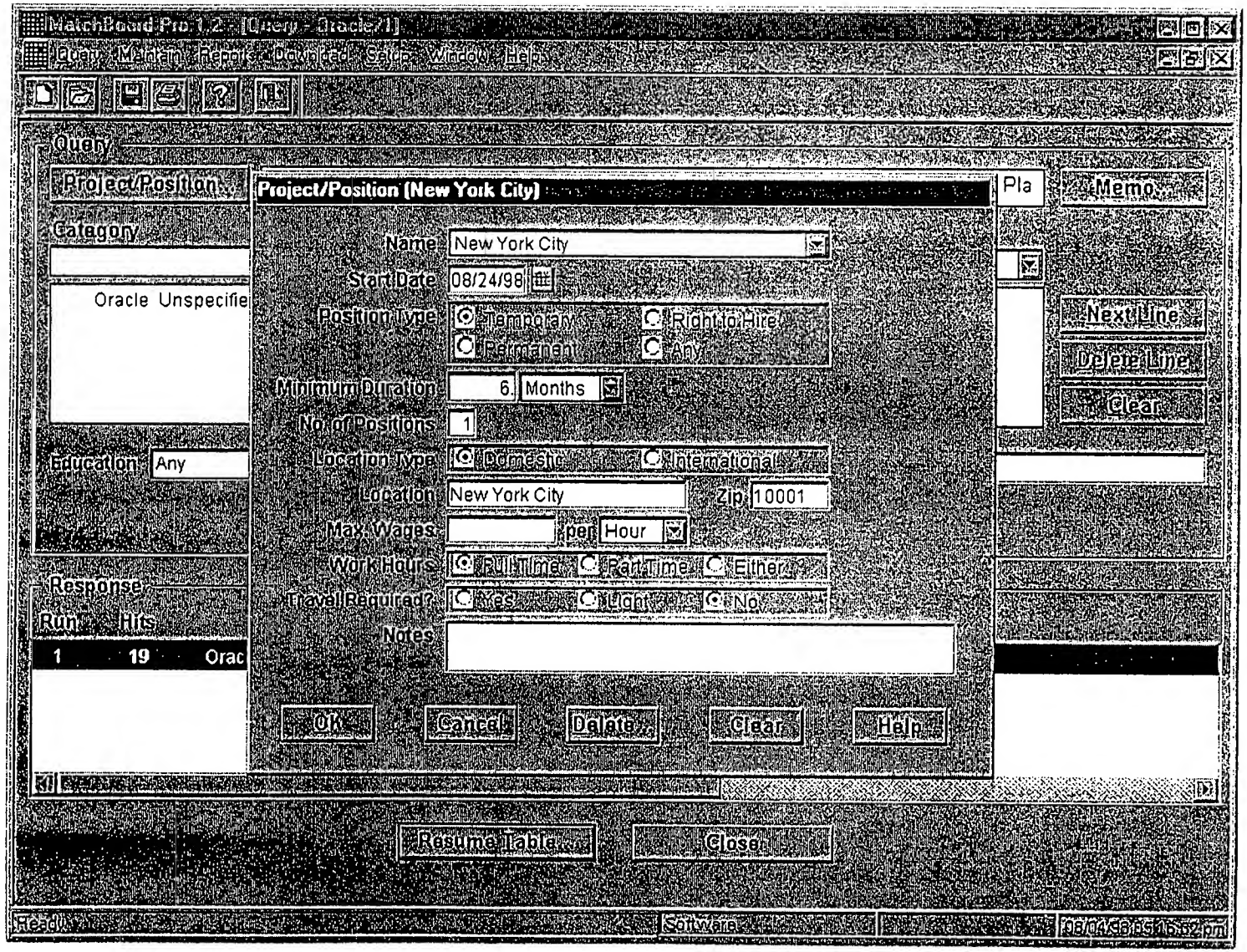

MatchBoard Pro 1.2 [Query - Oracle7]
Query Maintain Reports Download Setup Window Help
Query
Project/Position...
Category
Oracle Unspecifie
Education Any
Response
Run Hits
1 19 Orac
Project/Position (New York City)
Name New York City
Start Date 08/24/98
Position Type Temporary Right-to-Hire Permanent Any
Minimum Duration 6 Months
No. of Positions 1
Location Type Domestic International
Location New York City Zip 10001
Max. Wages per Hour
Work Hours Full Time Part Time Either
Travel Required? Yes Light No
Notes
OK Cancel Delete Clear Help
Pla
Memo...
Next Line
Delete Line
Clear
Resume Table...
Close
Ready
Software

FIG. 5(b)

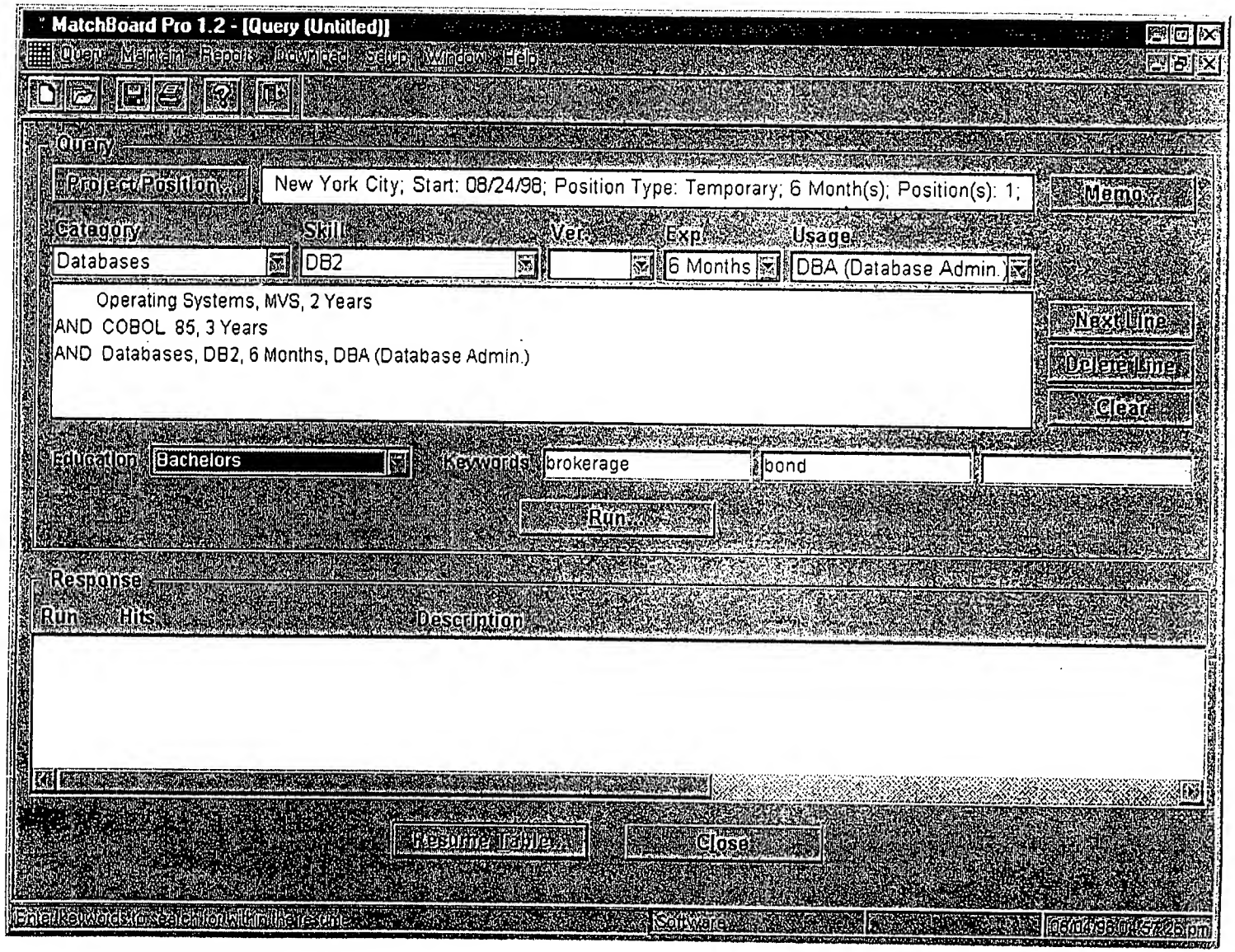

MatchBoard Pro 1.2 - [Query (Untitled)]
Query Maintain Reports Download Setup Window Help
Query
Project Position
New York City; Start: 08/24/98; Position Type: Temporary; 6 Month(s); Position(s): 1;
Memo
Category
Skill
Ver
Exp
Usage
Databases
DB2
6 Months
DBA (Database Admin.)
Operating Systems, MVS, 2 Years
AND COBOL 85, 3 Years
AND Databases, DB2, 6 Months, DBA (Database Admin.)
Next Line
Delete Line
Clear
Education
Bachelors
Keywords
brokerage
bond
Run
Response
Run
Hits
Description
Resume Table
Close
Enter keywords to search within the resume
Software

FIG. 5(c)

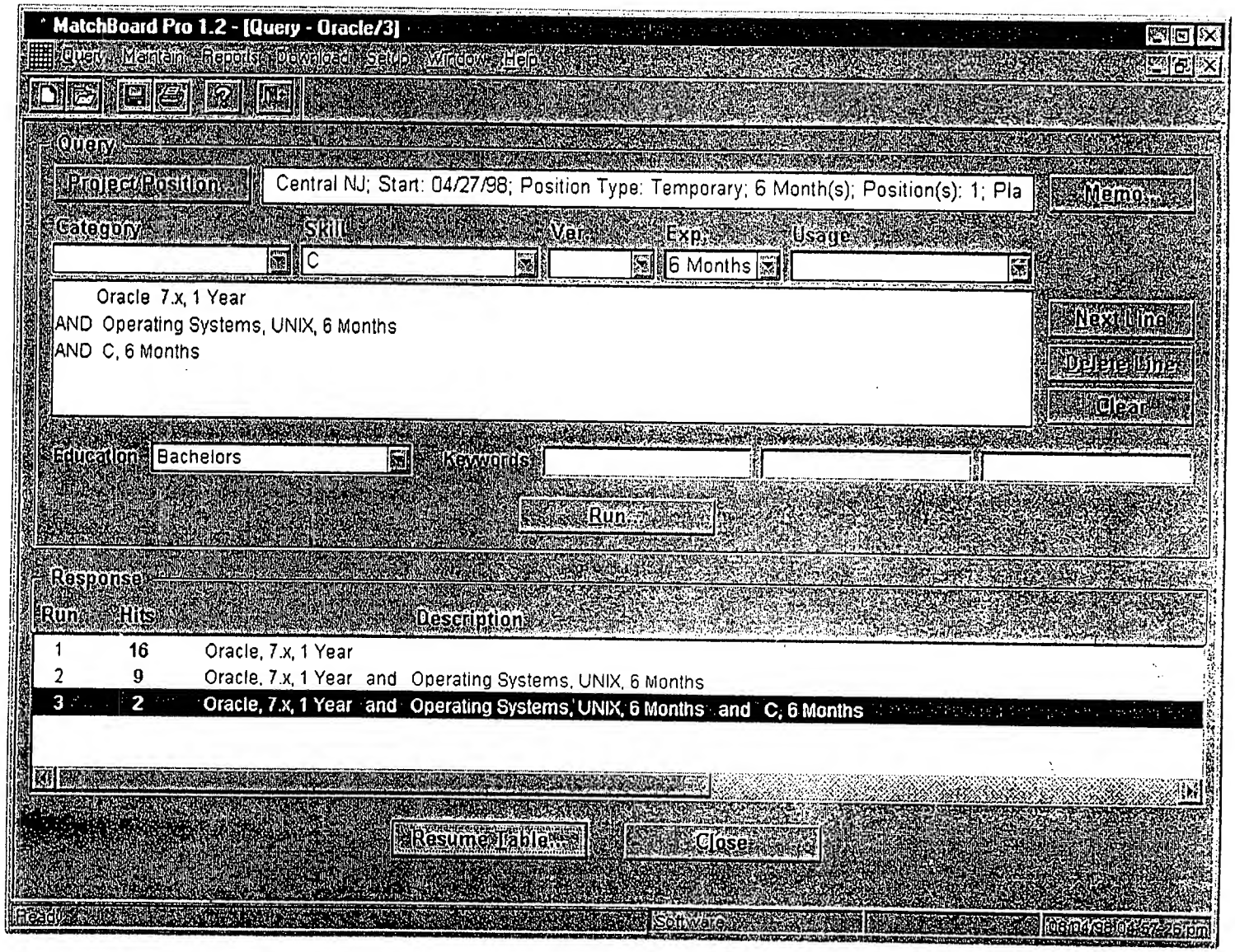

MatchBoard Pro 1.2 - [Query - Oracle/3]
Query Maintain Reports Download Setup Window Help
Query
Project/Position
Central NJ; Start: 04/27/98; Position Type: Temporary; 6 Month(s); Position(s): 1; Pla
Memo...
Category
Skill
Ver
Exp
Usage
C
6 Months
Oracle 7.x, 1 Year
AND Operating Systems, UNIX, 6 Months
AND C, 6 Months
Next Line
Delete Line
Clear
Education
Bachelors
Keywords
Run
Response
Run
Hits
Description
1 16 Oracle, 7.x, 1 Year
2 9 Oracle, 7.x, 1 Year and Operating Systems, UNIX, 6 Months
3 2 Oracle, 7.x, 1 Year and Operating Systems, UNIX, 6 Months and C, 6 Months
Resume Table...
Close
Ready
Software

FIG. 5(d)

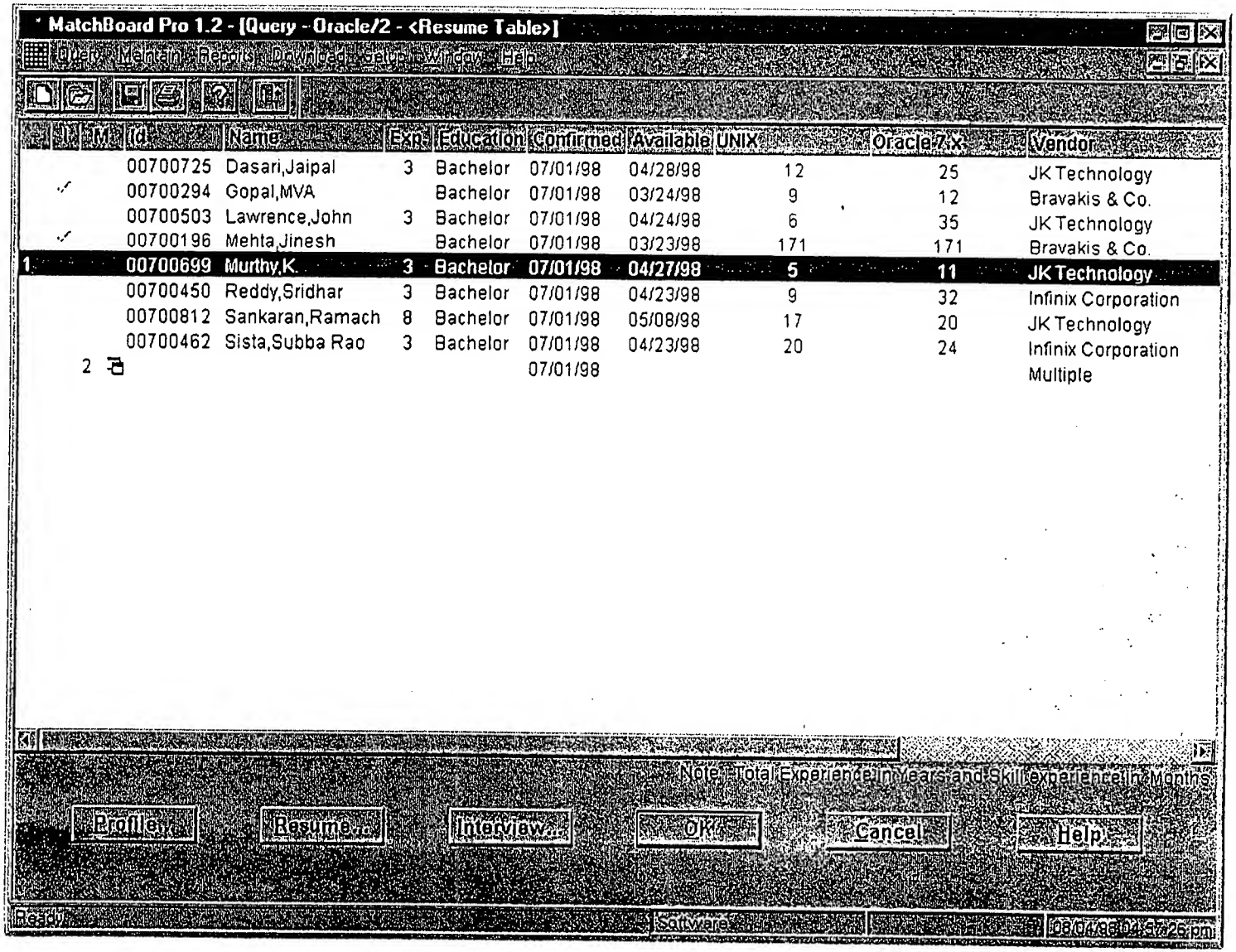

MatchBoard Pro 1.2 - [Query - Oracle/2 - <Resume Table>]
Query Maintain Reports Download Setup Window Help
M Id Name Exp Education Confirmed Available UNIX Oracle 7.x Vendor
00700725 Dasari,Jaipal 3 Bachelor 07/01/98 04/28/98 12 25 JK Technology
00700294 Gopal,MVA Bachelor 07/01/98 03/24/98 9 12 Bravakis & Co.
00700503 Lawrence,John 3 Bachelor 07/01/98 04/24/98 6 35 JK Technology
00700196 Mehta,Jinesh Bachelor 07/01/98 03/23/98 171 171 Bravakis & Co.
1 00700699 Murthy,K. 3 Bachelor 07/01/98 04/27/98 5 11 JK Technology
00700450 Reddy,Sridhar 3 Bachelor 07/01/98 04/23/98 9 32 Infinix Corporation
00700812 Sankaran,Ramach 8 Bachelor 07/01/98 05/08/98 17 20 JK Technology
00700462 Sista,Subba Rao 3 Bachelor 07/01/98 04/23/98 20 24 Infinix Corporation
2 07/01/98 Multiple
Note: Total Experience in Years and Skill experience in Months
Profile... Resume... Interview... OK Cancel Help
Ready
Software
08/04/98 04:57:26 pm

FIG. 5(e)

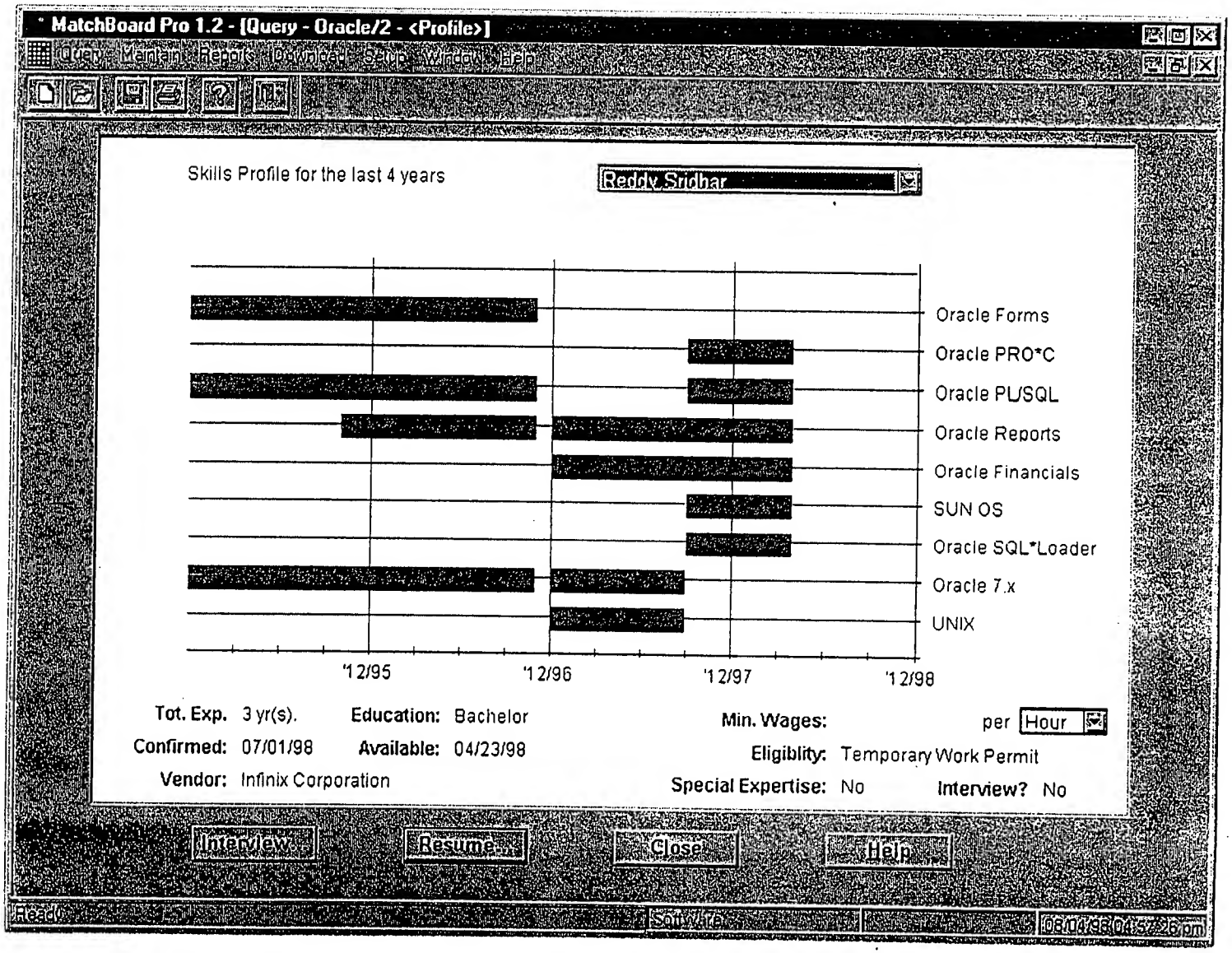

MatchBoard Pro 1.2 - [Query - Oracle/2 - <Profile>]
Query Maintain Reports Browse Setup Window Help
Skills Profile for the last 4 years
Reddy Sridhar
Oracle Forms
Oracle PRO*C
Oracle PL/SQL
Oracle Reports
Oracle Financials
SUN OS
Oracle SQL*Loader
Oracle 7.x
UNIX
'12/95
'12/96
'12/97
'12/98
Tot. Exp. 3 yr(s).
Education: Bachelor
Min. Wages:
per Hour
Confirmed: 07/01/98
Available: 04/23/98
Eligiblity: Temporary Work Permit
Vendor: Infinix Corporation
Special Expertise: No
Interview? No
Interview
Resume
Close
Help
Ready
Software

FIG. 5(f)

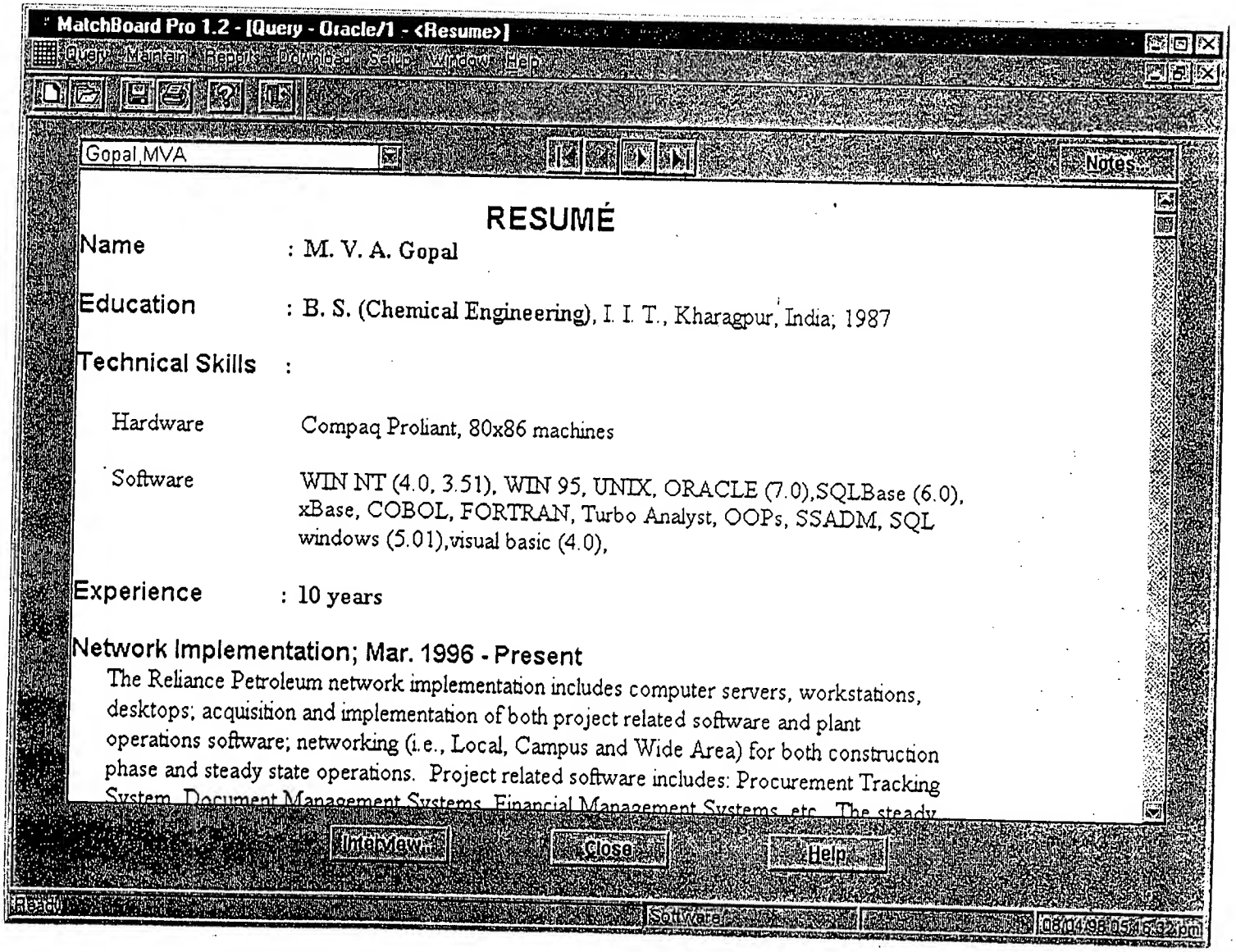

MatchBoard Pro 1.2 - [Query - Oracle/1 - <Resume>]
Query Maintain Reports Download Setup Window Help
Gopal MVA
Notes
RESUMÉ
Name : M. V. A. Gopal
Education : B. S. (Chemical Engineering), I. I. T., Kharagpur, India; 1987
Technical Skills :
Hardware Compaq Proliant, 80x86 machines
Software WIN NT (4.0, 3.51), WIN 95, UNIX, ORACLE (7.0),SQLBase (6.0), xBase, COBOL, FORTRAN, Turbo Analyst, OOPs, SSADM, SQL windows (5.01),visual basic (4.0),
Experience : 10 years
Network Implementation; Mar. 1996 - Present
The Reliance Petroleum network implementation includes computer servers, workstations, desktops; acquisition and implementation of both project related software and plant operations software; networking (i.e., Local, Campus and Wide Area) for both construction phase and steady state operations. Project related software includes: Procurement Tracking
InterView
Close
Help
Ready
Software
08/04/98 05:16:02pm

FIG. 5(g)

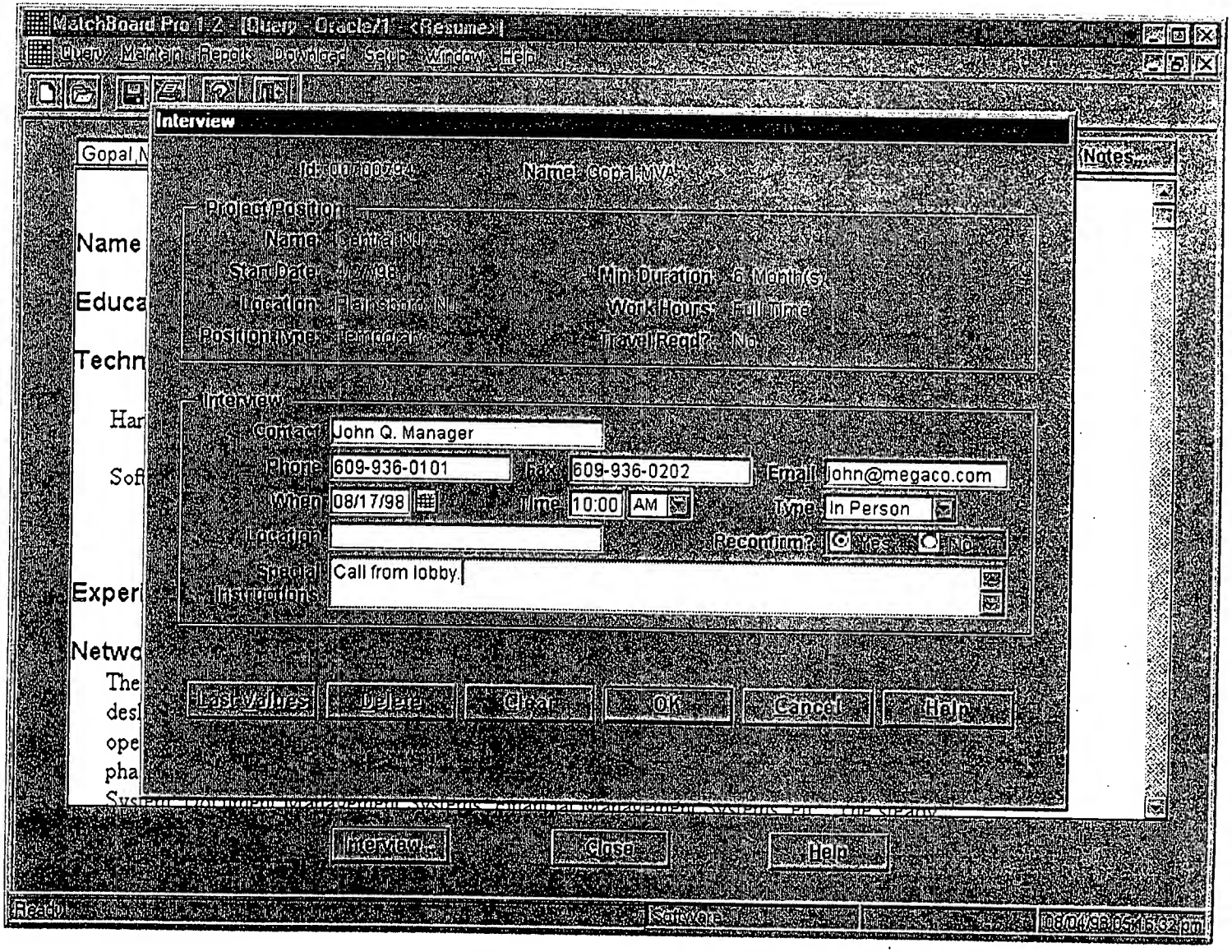

MatchBoard Pro 1.2 - [Query - Oracle/1 - <Resume>]
Query Maintain Report Download Setup Window Help
Interview
Name: Gopal MVA
Project Position
Name: Central NJ
Start Date: 1/1/98
Min Duration: 6 Month(s)
Location: Plainsboro, NJ
Work Hours: Full Time
Position Type: Temporary
Travel Req'd: No
Interview
Contact: John Q. Manager
Phone: 609-936-0101
Fax: 609-936-0202
Email: john@megaco.com
When: 08/17/98
Time: 10:00 AM
Type: In Person
Location:
Reconfirm? Yes No
Special Instructions: Call from lobby.
Last Values
Delete
Clear
OK
Cancel
Help
Notes...
Interview...
Close
Help
Ready
Server

FIG. 5(h)

20h020" 290h060

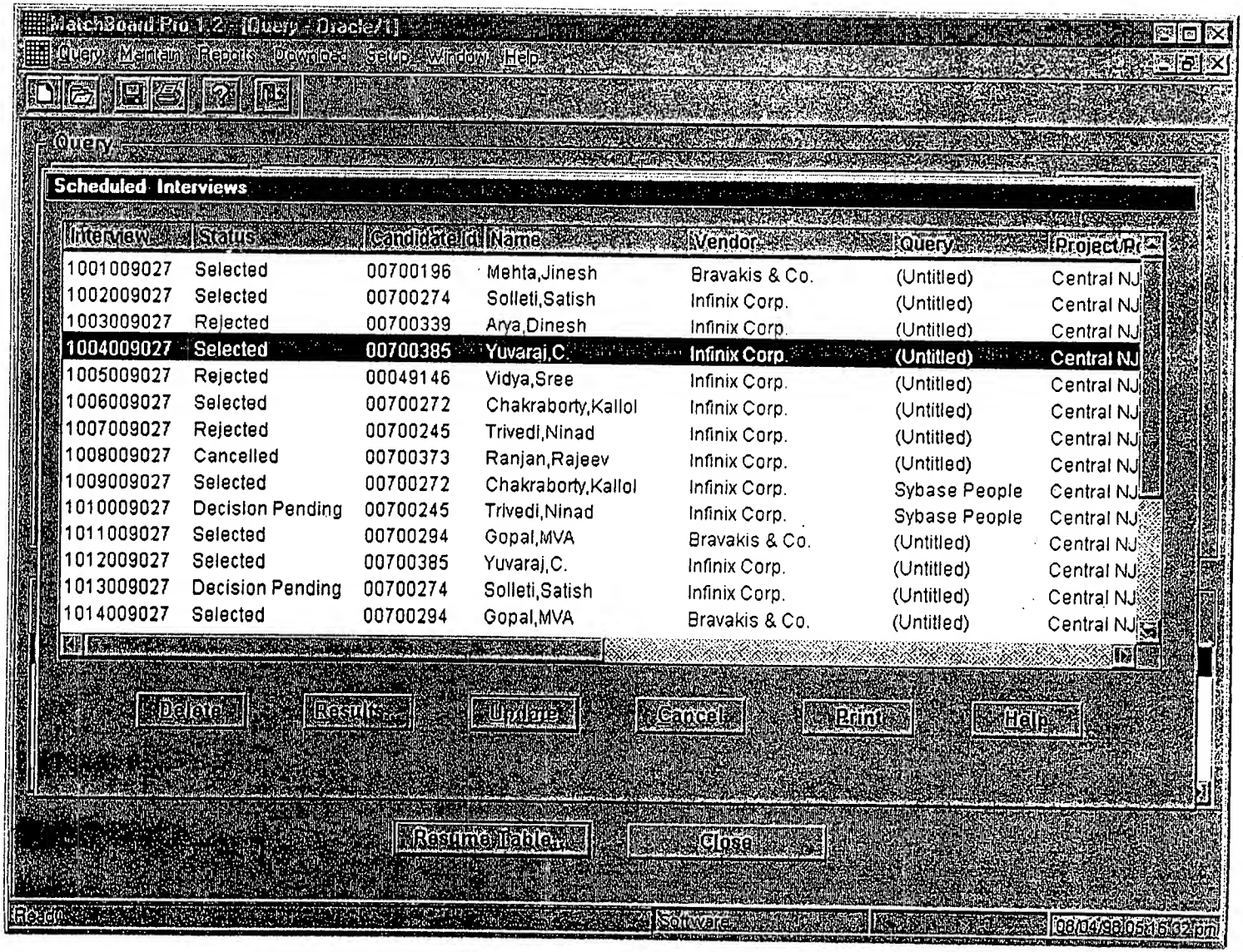
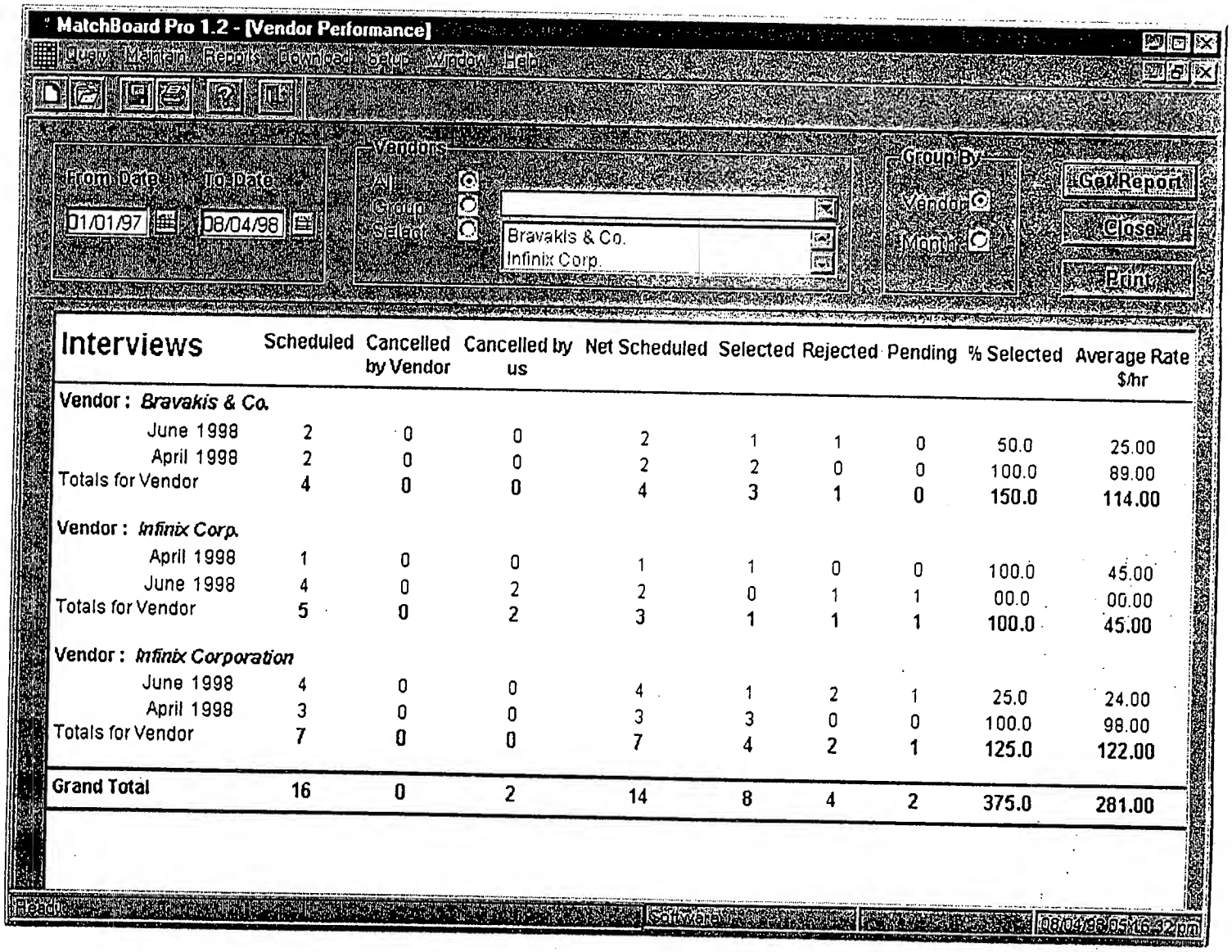


FIG. 5(i)



Interviews	Scheduled	Cancelled by Vendor	Cancelled by us	Net Scheduled	Selected	Rejected	Pending	% Selected	Average Rate $/hr
Vendor : *Bravakis & Co.*									
June 1998	2	0	0	2	1	1	0	50.0	25.00
April 1998	2	0	0	2	2	0	0	100.0	89.00
Totals for Vendor	4	0	0	4	3	1	0	150.0	114.00
Vendor : *Infinix Corp.*									
April 1998	1	0	0	1	1	0	0	100.0	45.00
June 1998	4	0	2	2	0	1	1	00.0	00.00
Totals for Vendor	5	0	2	3	1	1	1	100.0	45.00
Vendor : *Infinix Corporation*									
June 1998	4	0	0	4	1	2	1	25.0	24.00
April 1998	3	0	0	3	3	0	0	100.0	98.00
Totals for Vendor	7	0	0	7	4	2	1	125.0	122.00
Grand Total	16	0	2	14	8	4	2	375.0	281.00

FIG. 5(j)

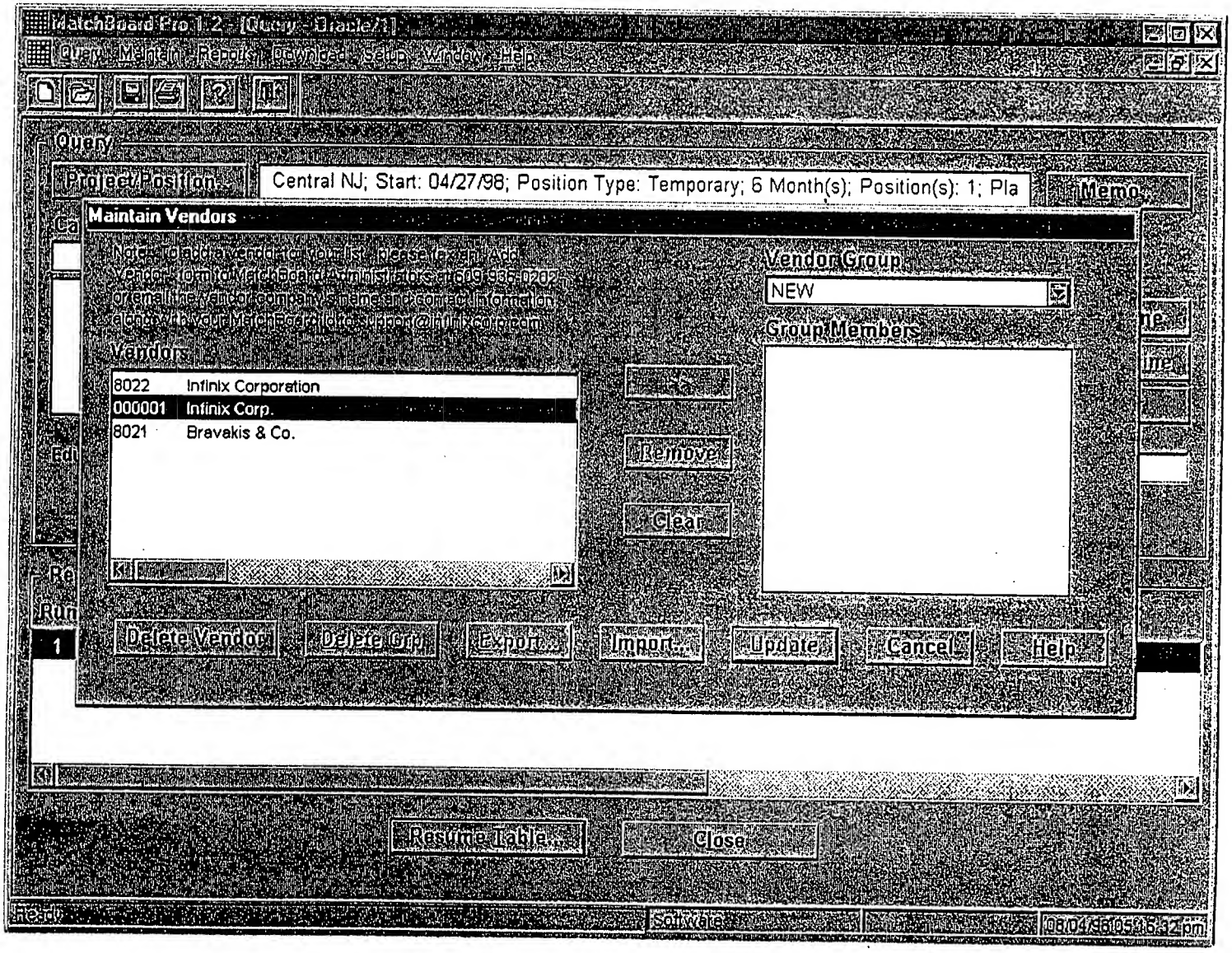

MatchBoard Pro 1.2 - [Query - Oracle7]
Query Maintain Reports Download Setup Window Help
Query
Project Position...
Central NJ; Start: 04/27/98; Position Type: Temporary; 6 Month(s); Position(s): 1; Pla
Memo...
Maintain Vendors
Note: To add a vendor to your list, please fax an Add Vendor form to MatchBoard Administrators at 609 936-0202 or email the vendor company's name and contact information along with your MatchBoard data support@infinixcorp.com
Vendors
8022 Infinix Corporation
000001 Infinix Corp.
8021 Bravakis & Co.
Vendor Group
NEW
Group Members
Remove
Clear
Delete Vendor
Delete Grp
Export...
Import...
Update
Cancel
Help
Resume Table...
Close
Ready
Software

FIG. 5(k)

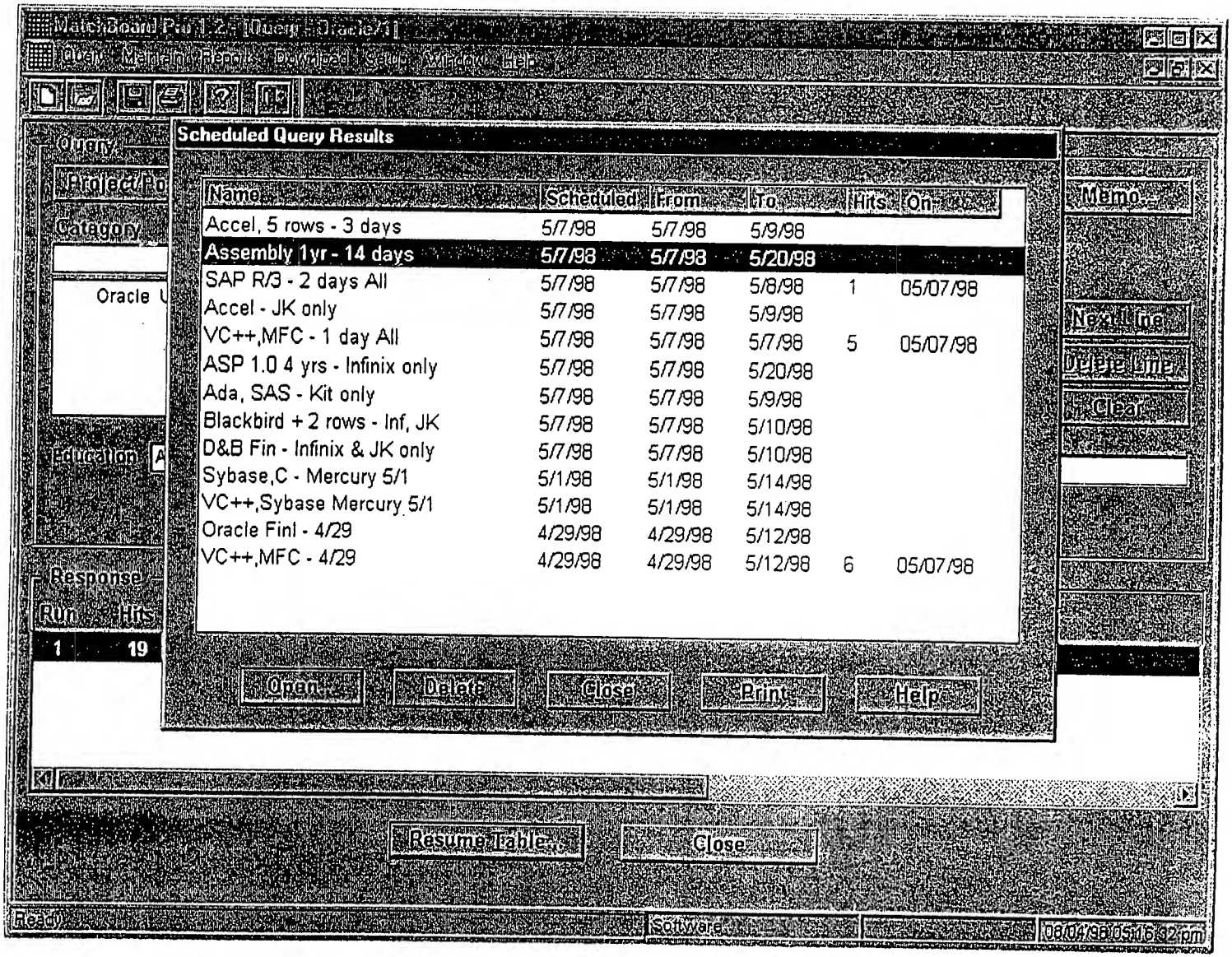

Scheduled Query Results
Name
Scheduled
From
To
Hits
On
Accel, 5 rows - 3 days 5/7/98 5/7/98 5/9/98
Assembly 1yr - 14 days 5/7/98 5/7/98 5/20/98
SAP R/3 - 2 days All 5/7/98 5/7/98 5/8/98 1 05/07/98
Accel - JK only 5/7/98 5/7/98 5/9/98
VC++,MFC - 1 day All 5/7/98 5/7/98 5/7/98 5 05/07/98
ASP 1.0 4 yrs - Infinix only 5/7/98 5/7/98 5/20/98
Ada, SAS - Kit only 5/7/98 5/7/98 5/9/98
Blackbird + 2 rows - Inf, JK 5/7/98 5/7/98 5/10/98
D&B Fin - Infinix & JK only 5/7/98 5/7/98 5/10/98
Sybase,C - Mercury 5/1 5/1/98 5/1/98 5/14/98
VC++,Sybase Mercury 5/1 5/1/98 5/1/98 5/14/98
Oracle Finl - 4/29 4/29/98 4/29/98 5/12/98
VC++,MFC - 4/29 4/29/98 4/29/98 5/12/98 6 05/07/98
Open...
Delete
Close
Print
Help
Memo...
Next Line
Delete Line
Clear
Response
Run
Hits
1
19
Resume Table...
Close
Ready

FIG. 5(I)

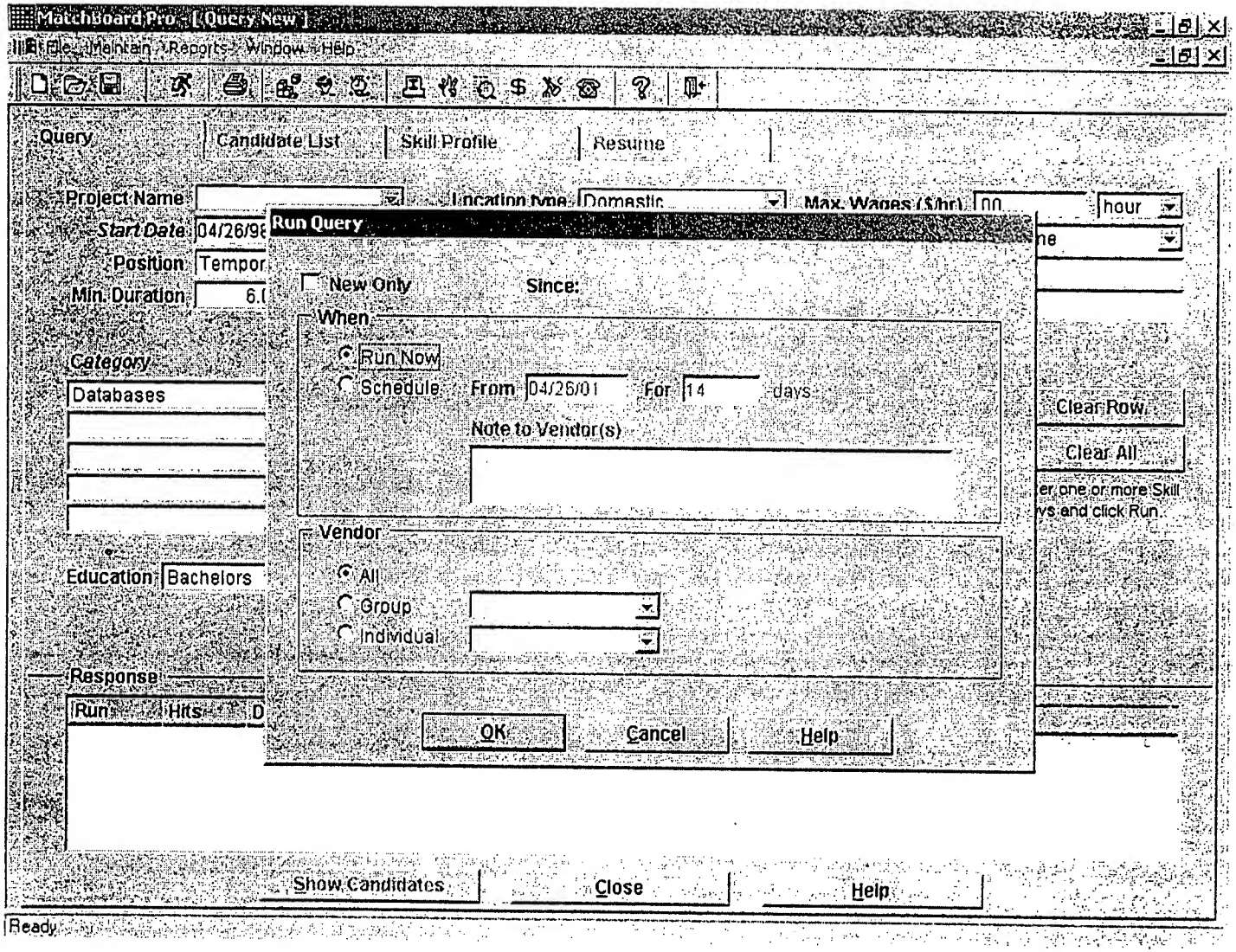

MatchBoard Pro - [Query: New]
File Maintain Reports Window Help
Query
Candidate List
Skill Profile
Resume
Project Name
Location type: Domestic
Max. Wages ($/hr)
hour
Start Date
Position
Min. Duration
Category
Databases
Education
Bachelors
Response
Run
Hits
Clear Row
Clear All
Show Candidates
Close
Help
Ready
Run Query
New Only
Since:
When
Run Now
Schedule
From 04/26/01
For 14
days
Note to Vendor(s)
Vendor
All
Group
Individual
OK
Cancel
Help

FIG. 5(m)

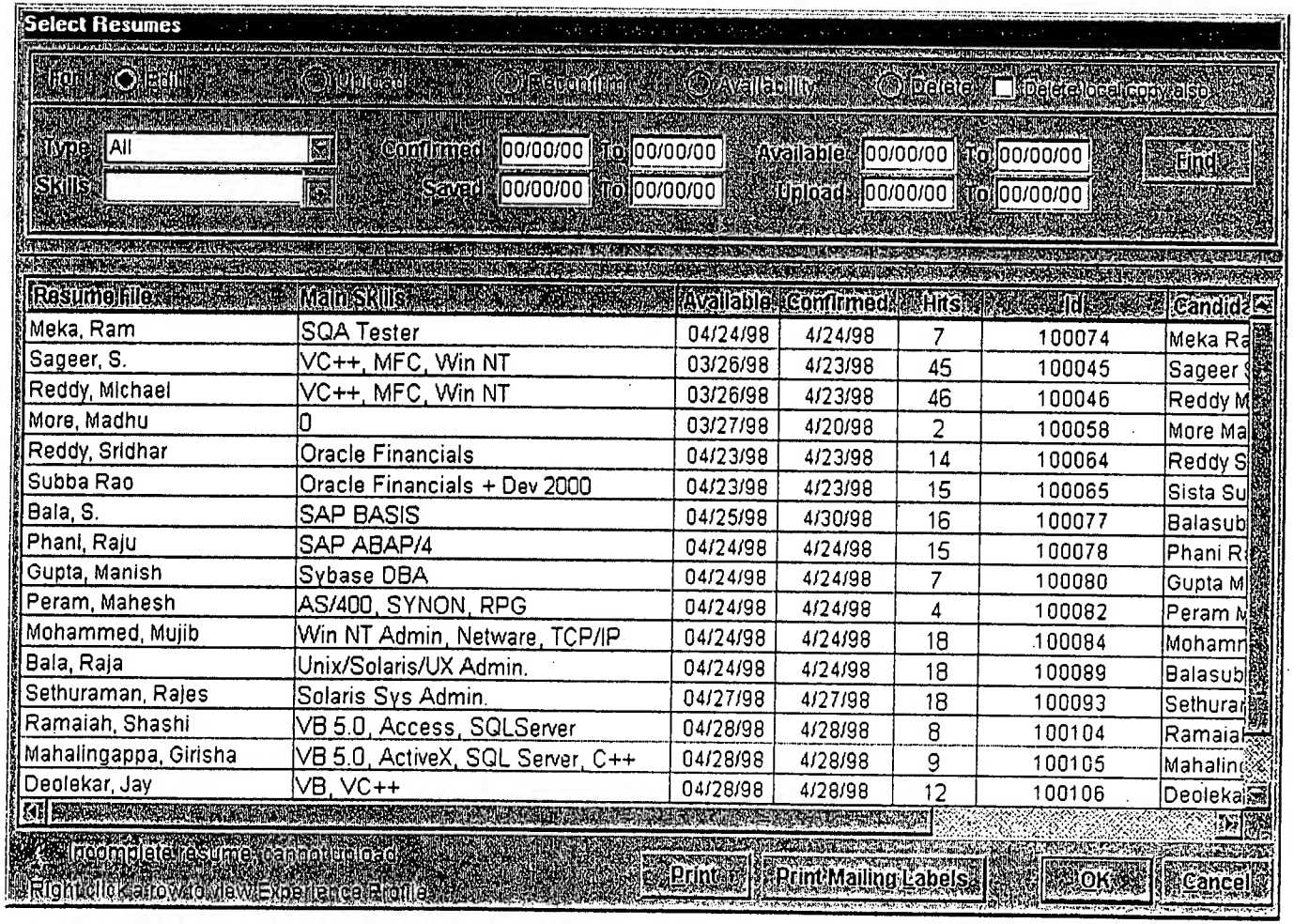

Select Resumes
For: Edit Upload Reconfirm Availability Delete Delete local copy also
Type: All
Skills:
Confirmed: 00/00/00 To: 00/00/00
Saved: 00/00/00 To: 00/00/00
Available: 00/00/00 To: 00/00/00
Upload: 00/00/00 To: 00/00/00
Find
Resume File
Main Skills
Available
Confirmed
Hits
Id
Candid
Meka, Ram | SQA Tester | 04/24/98 | 4/24/98 | 7 | 100074 | Meka Ra
Sageer, S. | VC++, MFC, Win NT | 03/26/98 | 4/23/98 | 45 | 100045 | Sageer S
Reddy, Michael | VC++, MFC, Win NT | 03/26/98 | 4/23/98 | 46 | 100046 | Reddy M
More, Madhu | 0 | 03/27/98 | 4/20/98 | 2 | 100058 | More Ma
Reddy, Sridhar | Oracle Financials | 04/23/98 | 4/23/98 | 14 | 100064 | Reddy S
Subba Rao | Oracle Financials + Dev 2000 | 04/23/98 | 4/23/98 | 15 | 100065 | Sista Su
Bala, S. | SAP BASIS | 04/25/98 | 4/30/98 | 16 | 100077 | Balasub
Phani, Raju | SAP ABAP/4 | 04/24/98 | 4/24/98 | 15 | 100078 | Phani R
Gupta, Manish | Sybase DBA | 04/24/98 | 4/24/98 | 7 | 100080 | Gupta M
Peram, Mahesh | AS/400, SYNON, RPG | 04/24/98 | 4/24/98 | 4 | 100082 | Peram M
Mohammed, Mujib | Win NT Admin, Netware, TCP/IP | 04/24/98 | 4/24/98 | 18 | 100084 | Mohamm
Bala, Raja | Unix/Solaris/UX Admin. | 04/24/98 | 4/24/98 | 18 | 100089 | Balasub
Sethuraman, Rajes | Solaris Sys Admin. | 04/27/98 | 4/27/98 | 18 | 100093 | Sethura
Ramaiah, Shashi | VB 5.0, Access, SQLServer | 04/28/98 | 4/28/98 | 8 | 100104 | Ramaia
Mahalingappa, Girisha | VB 5.0, ActiveX, SQL Server, C++ | 04/28/98 | 4/28/98 | 9 | 100105 | Mahalin
Deolekar, Jay | VB, VC++ | 04/28/98 | 4/28/98 | 12 | 100106 | Deoleka
Incomplete resume, cannot upload
Right click arrow to view Experience Profiles
Print
Print Mailing Labels
OK
Cancel

FIG. 6(a)

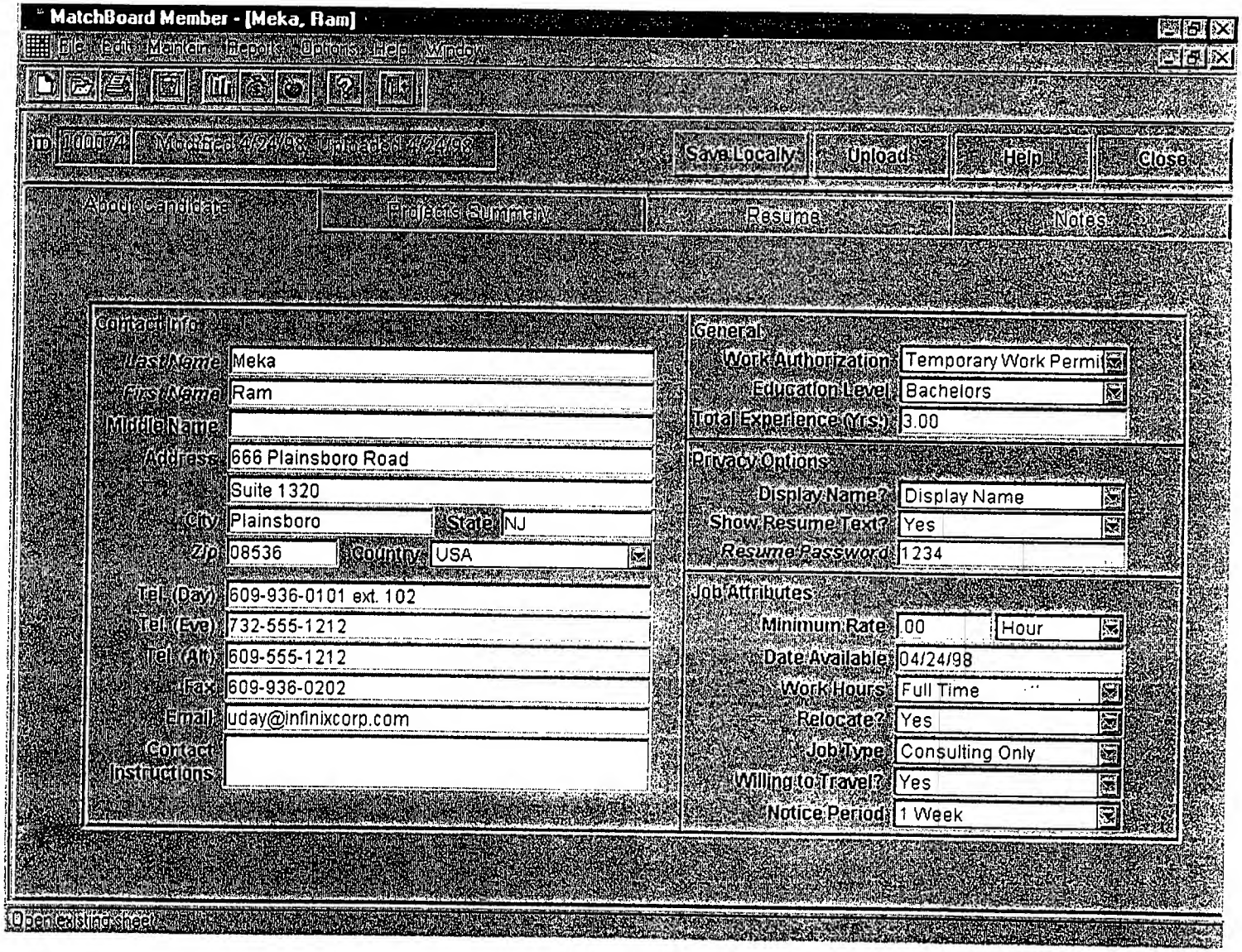

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 10074 Updated 4/24/98 Uploaded 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
Contact Info
Last Name Meka
First Name Ram
Middle Name
Address 666 Plainsboro Road
Suite 1320
City Plainsboro
State NJ
Zip 08536
Country USA
Tel (Day) 609-936-0101 ext. 102
Tel (Eve) 732-555-1212
Tel (Alt) 609-555-1212
Fax 609-936-0202
Email uday@infinixcorp.com
Contact Instructions
General
Work Authorization Temporary Work Permi
Education Level Bachelors
Total Experience (Yrs.) 3.00
Privacy Options
Display Name? Display Name
Show Resume Text? Yes
Resume Password 1234
Job Attributes
Minimum Rate .00 Hour
Date Available 04/24/98
Work Hours Full Time
Relocate? Yes
Job Type Consulting Only
Willing to Travel? Yes
Notice Period 1 Week
Open existing sheet

FIG. 6(b)

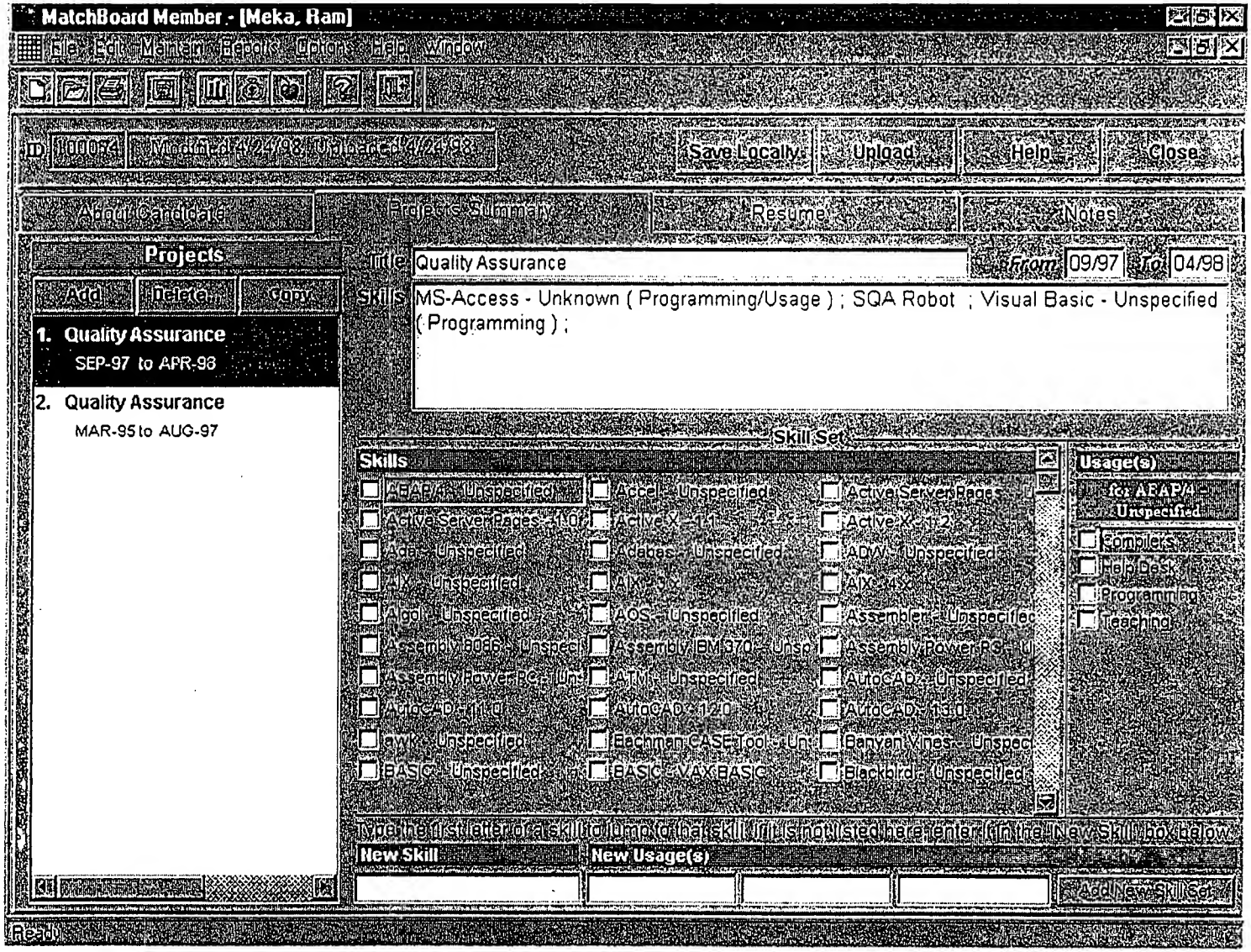

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 100074 Matched 4/24/98 Updated 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
Projects
Add
Delete
Copy
1. Quality Assurance
SEP-97 to APR-98
2. Quality Assurance
MAR-95 to AUG-97
Title Quality Assurance
From 09/97 To 04/98
Skills MS-Access - Unknown (Programming/Usage) ; SQA Robot ; Visual Basic - Unspecified (Programming) ;
Skill Set
Skills
Usage(s)
for: ABAP/4 - Unspecified
Compilers
Help Desk
Programming
Teaching
ABAP/4 - Unspecified
Accel - Unspecified
ActiveServerPages
ActiveServerPages - 1.0
ActiveX - 1.1
ActiveX - 1.2
Ada - Unspecified
Adabas - Unspecified
ADW - Unspecified
AIX - Unspecified
AIX - 3.x
AIX - 4.x
Algol - Unspecified
AOS - Unspecified
Assembler - Unspecified
Assembly 8086 - Unspecified
Assembly IBM 370 - Unspecified
Assembly PowerPC - Unspecified
Assembly PowerPC - Unspecified
ATM - Unspecified
AutoCAD - Unspecified
AutoCAD - 11.0
AutoCAD - 12.0
AutoCAD - 13.0
awk - Unspecified
Bachman CASE Tool - Unspecified
Banyan Vines - Unspecified
BASIC - Unspecified
BASIC - VAX BASIC
Blackbird - Unspecified
Type the first letter of a skill to jump to that skill. If it is not listed here enter it in the New Skill box below.
New Skill
New Usage(s)
Add New Skill Set
Ready

FIG. 6(c)

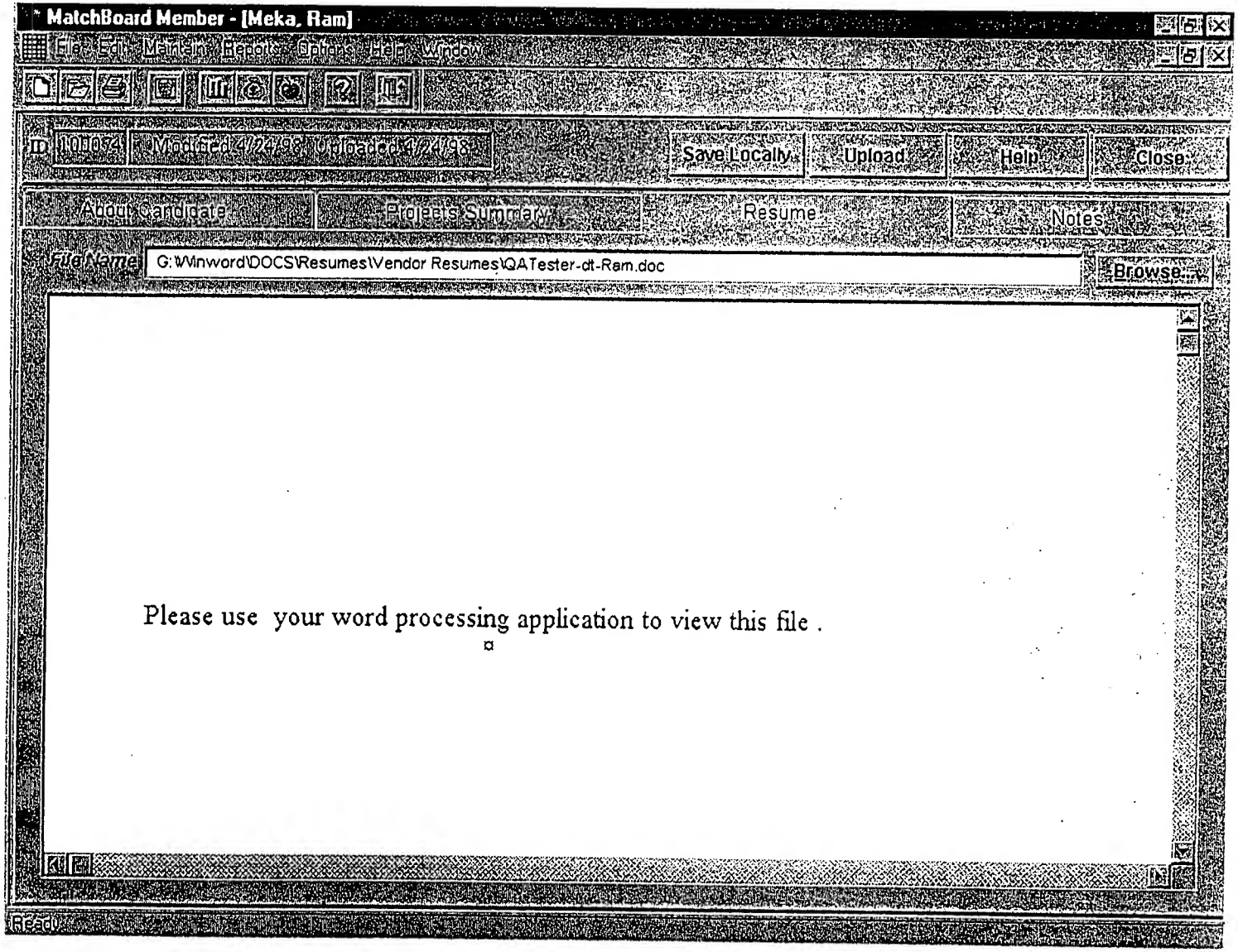

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 101064 Modified 4/24/98 Uploaded 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
File Name
G:\Winword\DOCS\Resumes\Vendor Resumes\QATester-dt-Ram.doc
Browse...
Please use your word processing application to view this file .
Ready

FIG. 6(d)

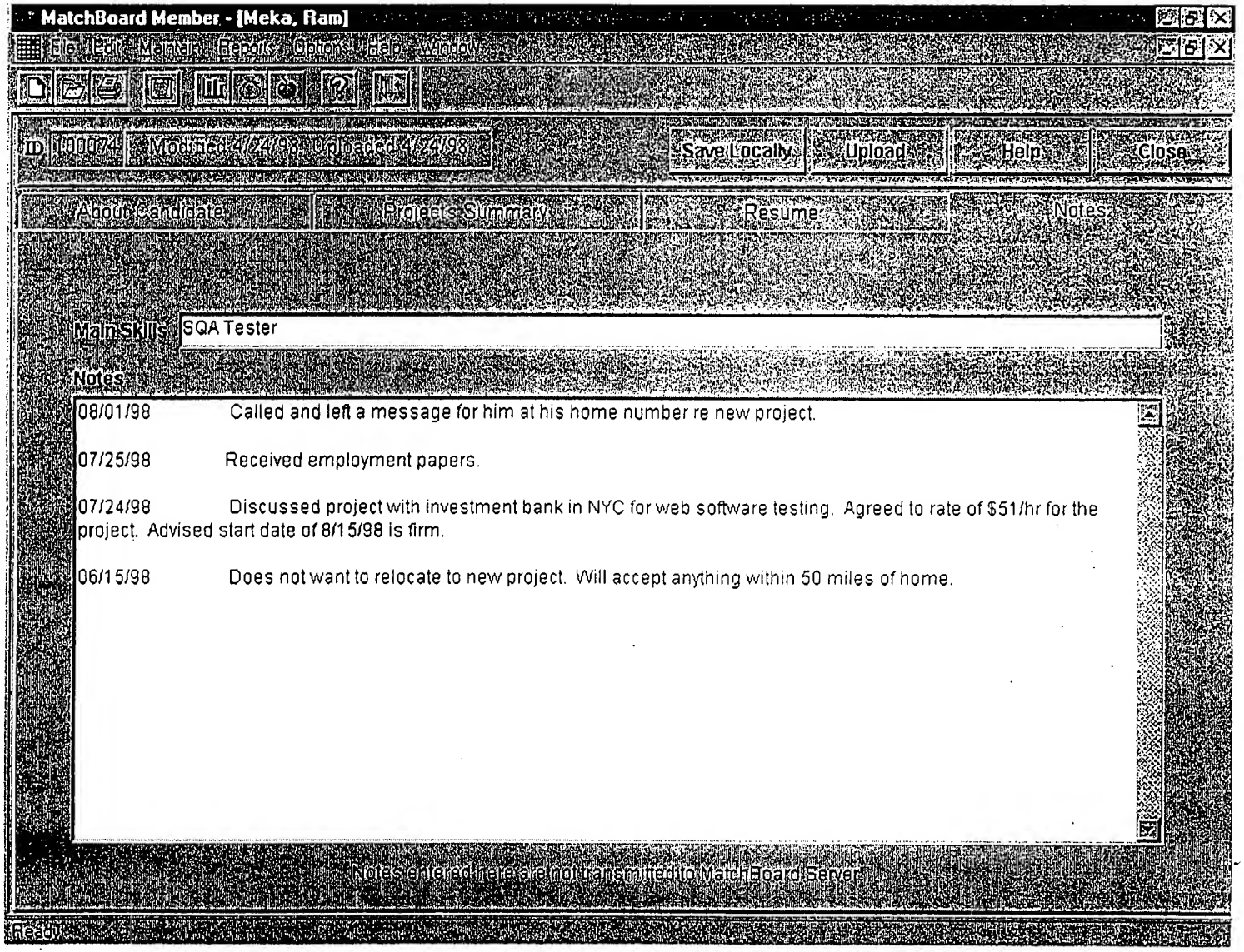

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 00074 Modified 4/24/98 Uploaded 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
Main Skills SQA Tester
Notes
08/01/98 Called and left a message for him at his home number re new project.
07/25/98 Received employment papers.
07/24/98 Discussed project with investment bank in NYC for web software testing. Agreed to rate of $51/hr for the project. Advised start date of 8/15/98 is firm.
06/15/98 Does not want to relocate to new project. Will accept anything within 50 miles of home.
Notes entered here are not transmitted to MatchBoard Server
Ready

FIG. 6(e)

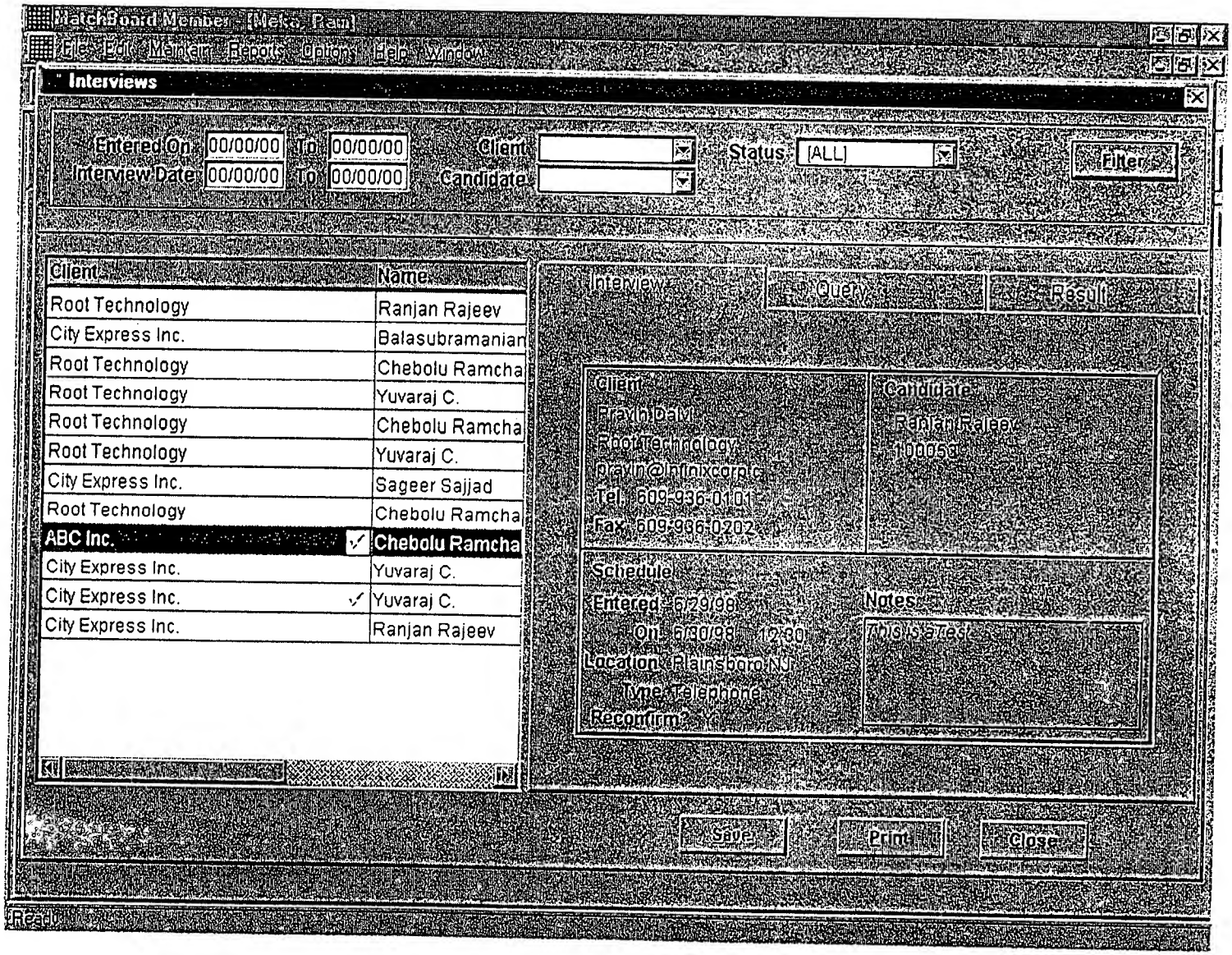

MatchBoard Member - [Metro, Pam]
File Edit Maintain Reports Options Help Window
Interviews
Entered On: 00/00/00 To: 00/00/00
Interview Date: 00/00/00 To: 00/00/00
Client:
Candidate:
Status: [ALL]
Filter
Client
Name
Root Technology
Ranjan Rajeev
City Express Inc.
Balasubramanian
Root Technology
Chebolu Ramcha
Root Technology
Yuvaraj C.
Root Technology
Chebolu Ramcha
Root Technology
Yuvaraj C.
City Express Inc.
Sageer Sajjad
Root Technology
Chebolu Ramcha
ABC Inc.
Chebolu Ramcha
City Express Inc.
Yuvaraj C.
City Express Inc.
Yuvaraj C.
City Express Inc.
Ranjan Rajeev
Interview
Query
Result
Client
Candidate
Ranjan Rajeev
Root Technology
Tel: 609-936-0101
Fax: 609-936-0202
Schedule
Entered: 6/29/98
On: 6/30/98 12:30
Location: Plainsboro,NJ
Type: Telephone
Reconfirm?
Notes
Save
Print
Close
Ready

FIG. 6(f)

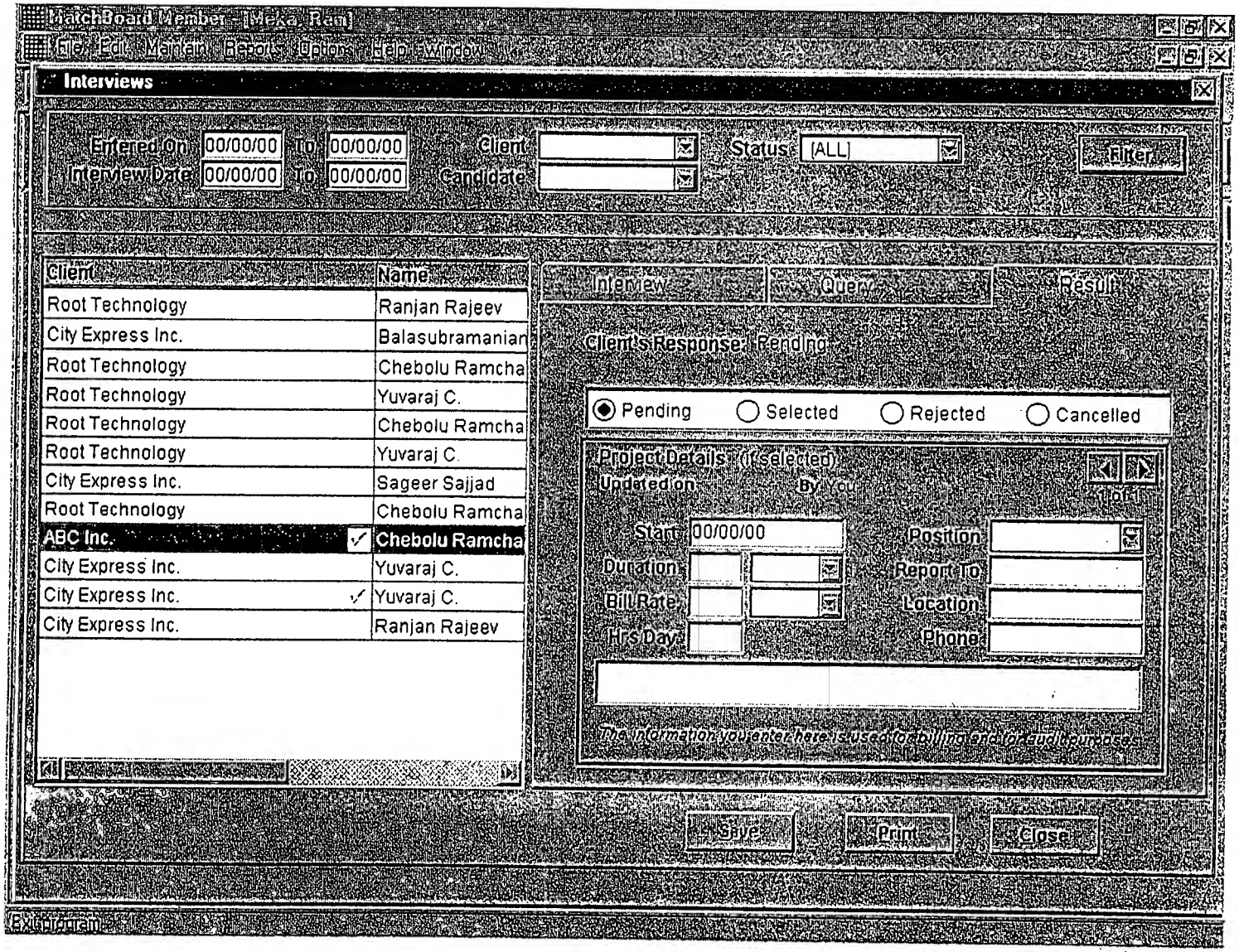

MatchBoard Member - [Meka Ram]
File Edit Maintain Reports Options Help Window
Interviews
Entered On 00/00/00 To 00/00/00
Interview Date 00/00/00 To 00/00/00
Client
Candidate
Status [ALL]
Filter
Client
Name
Root Technology Ranjan Rajeev
City Express Inc. Balasubramanian
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
City Express Inc. Sageer Sajjad
Root Technology Chebolu Ramcha
ABC Inc. Chebolu Ramcha
City Express Inc. Yuvaraj C.
City Express Inc. Yuvaraj C.
City Express Inc. Ranjan Rajeev
Interview
Query
Result
Client's Response: Pending
Pending
Selected
Rejected
Cancelled
Project Details (if selected)
Updated on
By You
1 of
Start 00/00/00
Duration
Bill Rate
Hrs Day
Position
Report To
Location
Phone
The information you enter here is used for billing and for audit purposes
Save
Print
Close
Exit Program

FIG. 6(g)

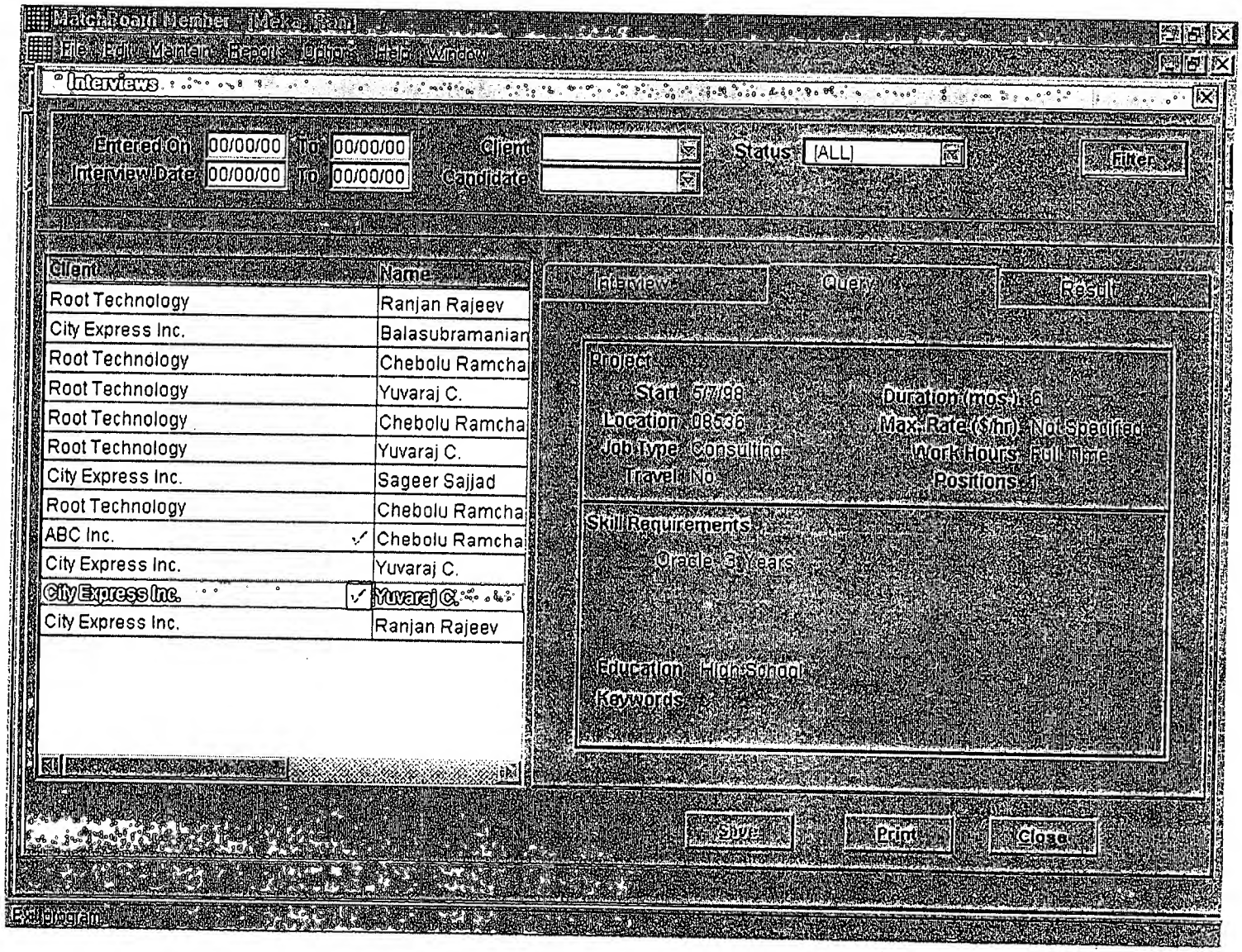

Match Board Member [Meka Ram]
File Edit Maintain Reports Options Help Window
Interviews
Entered On 00/00/00 To 00/00/00
Interview Date 00/00/00 To 00/00/00
Client
Candidate
Status [ALL]
Filter
Client
Name
Root Technology Ranjan Rajeev
City Express Inc. Balasubramanian
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
City Express Inc. Sageer Sajjad
Root Technology Chebolu Ramcha
ABC Inc. Chebolu Ramcha
City Express Inc. Yuvaraj C.
City Express Inc. Yuvaraj C.
City Express Inc. Ranjan Rajeev
Interviews
Query
Result
Project
Start 5/7/98
Location 08536
Job Type Consulting
Travel No
Duration (mos.) 6
Max. Rate ($/hr) Not Specified
Work Hours Full Time
Positions 1
Skill Requirements
Oracle 3 years
Education High School
Keywords
Show
Print
Close
Ex:Diagram

FIG. 6(h)

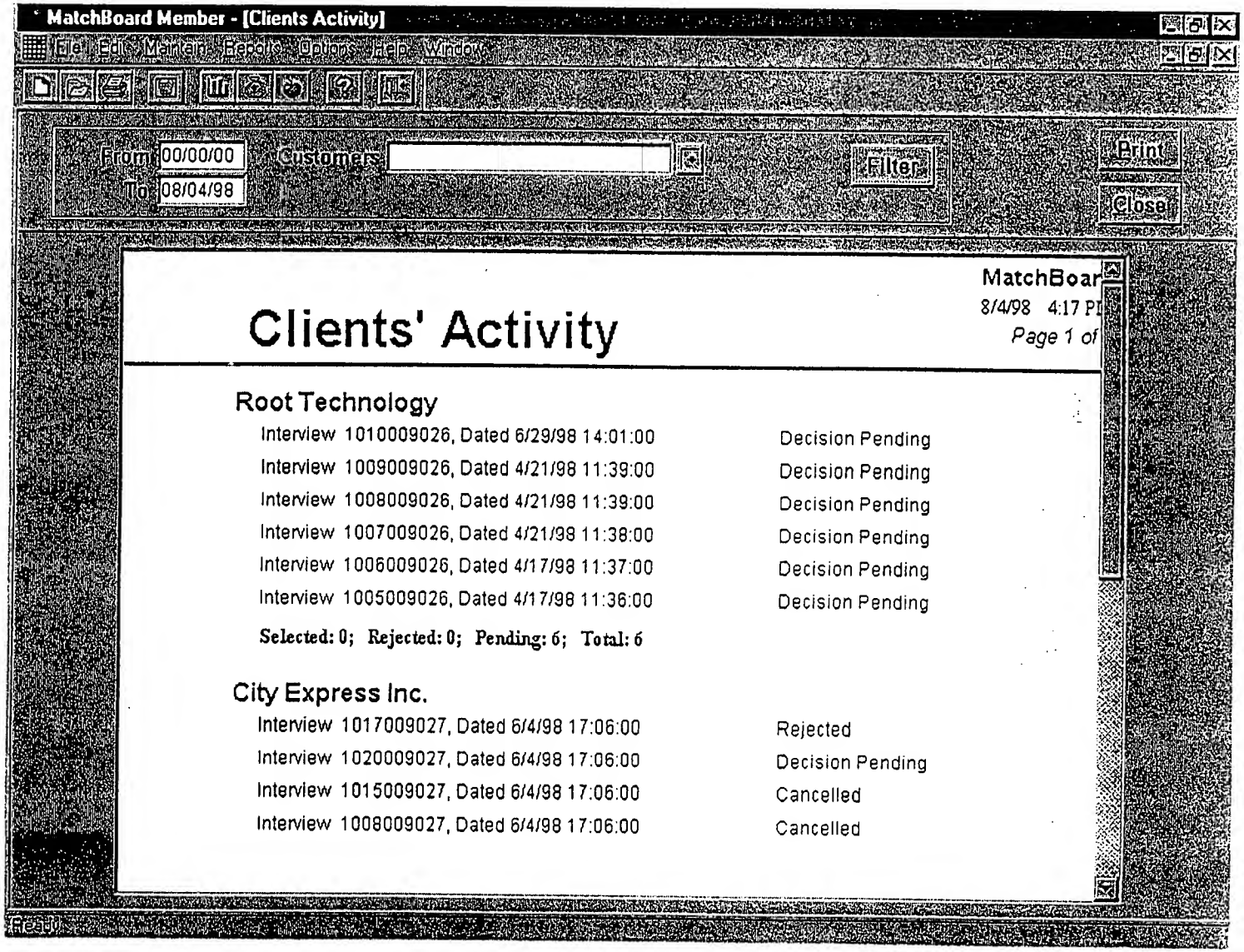

MatchBoard Member - [Clients Activity]
File Edit Maintain Reports Options Help Window
From 00/00/00
To 08/04/98
Customers
Filter
Print
Close
MatchBoar
8/4/98 4:17 PI
Page 1 of
Clients' Activity
Root Technology
Interview 1010009026, Dated 6/29/98 14:01:00 Decision Pending
Interview 1009009026, Dated 4/21/98 11:39:00 Decision Pending
Interview 1008009026, Dated 4/21/98 11:39:00 Decision Pending
Interview 1007009026, Dated 4/21/98 11:38:00 Decision Pending
Interview 1006009026, Dated 4/17/98 11:37:00 Decision Pending
Interview 1005009026, Dated 4/17/98 11:36:00 Decision Pending
Selected: 0; Rejected: 0; Pending: 6; Total: 6
City Express Inc.
Interview 1017009027, Dated 6/4/98 17:06:00 Rejected
Interview 1020009027, Dated 6/4/98 17:06:00 Decision Pending
Interview 1015009027, Dated 6/4/98 17:06:00 Cancelled
Interview 1008009027, Dated 6/4/98 17:06:00 Cancelled

FIG. 6(i)

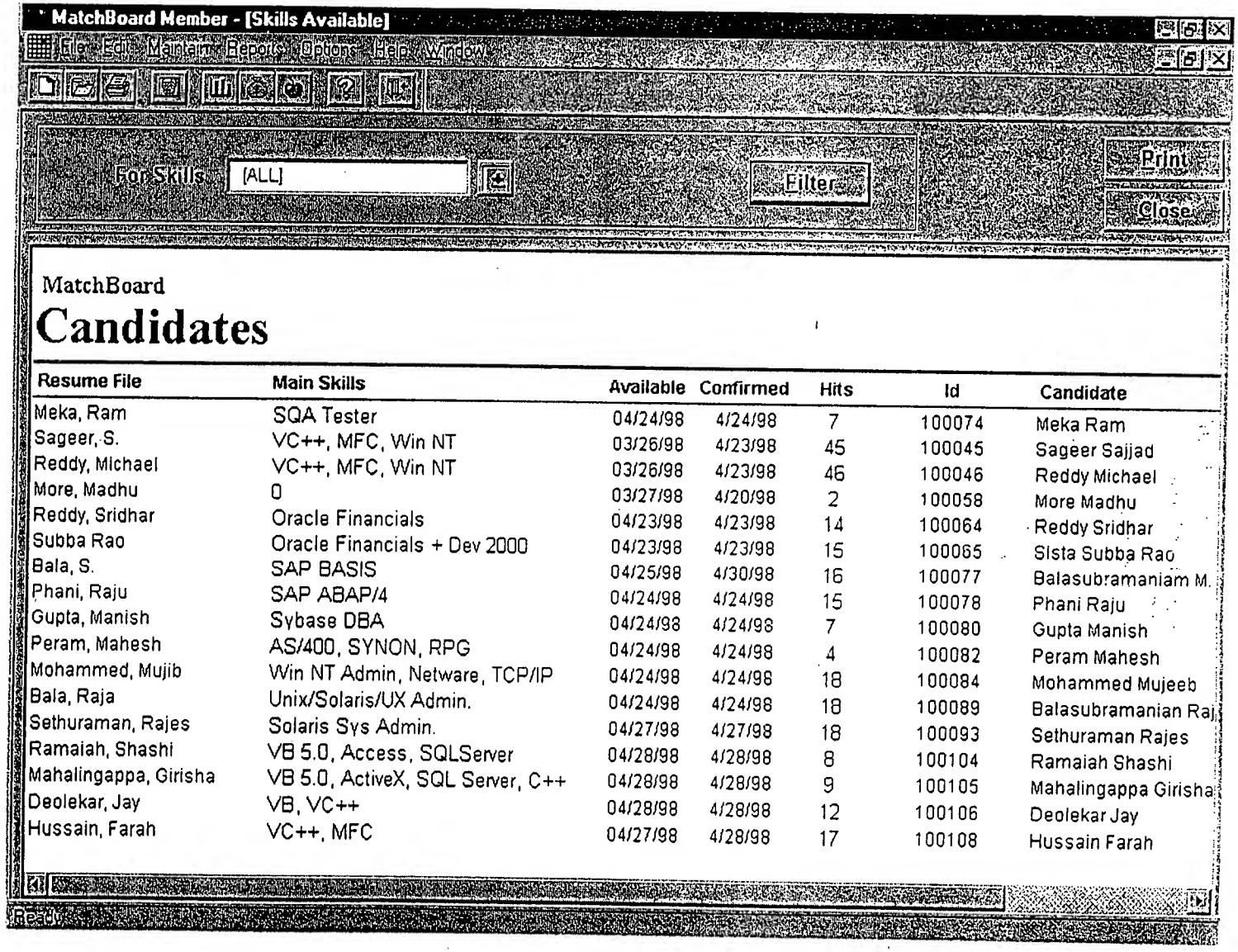

MatchBoard Member - [Skills Available]
File Edit Maintain Reports Options Help Window
For Skills [ALL]
Filter
Print
Close
MatchBoard
Candidates
Resume File | Main Skills | Available | Confirmed | Hits | Id | Candidate
Meka, Ram | SQA Tester | 04/24/98 | 4/24/98 | 7 | 100074 | Meka Ram
Sageer, S. | VC++, MFC, Win NT | 03/26/98 | 4/23/98 | 45 | 100045 | Sageer Sajjad
Reddy, Michael | VC++, MFC, Win NT | 03/26/98 | 4/23/98 | 46 | 100046 | Reddy Michael
More, Madhu | 0 | 03/27/98 | 4/20/98 | 2 | 100058 | More Madhu
Reddy, Sridhar | Oracle Financials | 04/23/98 | 4/23/98 | 14 | 100064 | Reddy Sridhar
Subba Rao | Oracle Financials + Dev 2000 | 04/23/98 | 4/23/98 | 15 | 100065 | Sista Subba Rao
Bala, S. | SAP BASIS | 04/25/98 | 4/30/98 | 16 | 100077 | Balasubramaniam M.
Phani, Raju | SAP ABAP/4 | 04/24/98 | 4/24/98 | 15 | 100078 | Phani Raju
Gupta, Manish | Sybase DBA | 04/24/98 | 4/24/98 | 7 | 100080 | Gupta Manish
Peram, Mahesh | AS/400, SYNON, RPG | 04/24/98 | 4/24/98 | 4 | 100082 | Peram Mahesh
Mohammed, Mujib | Win NT Admin, Netware, TCP/IP | 04/24/98 | 4/24/98 | 18 | 100084 | Mohammed Mujeeb
Bala, Raja | Unix/Solaris/UX Admin. | 04/24/98 | 4/24/98 | 18 | 100089 | Balasubramanian Raj
Sethuraman, Rajes | Solaris Sys Admin. | 04/27/98 | 4/27/98 | 18 | 100093 | Sethuraman Rajes
Ramaiah, Shashi | VB 5.0, Access, SQLServer | 04/28/98 | 4/28/98 | 8 | 100104 | Ramaiah Shashi
Mahalingappa, Girisha | VB 5.0, ActiveX, SQL Server, C++ | 04/28/98 | 4/28/98 | 9 | 100105 | Mahalingappa Girisha
Deolekar, Jay | VB, VC++ | 04/28/98 | 4/28/98 | 12 | 100106 | Deolekar Jay
Hussain, Farah | VC++, MFC | 04/27/98 | 4/28/98 | 17 | 100108 | Hussain Farah
Ready

FIG. 6(j)

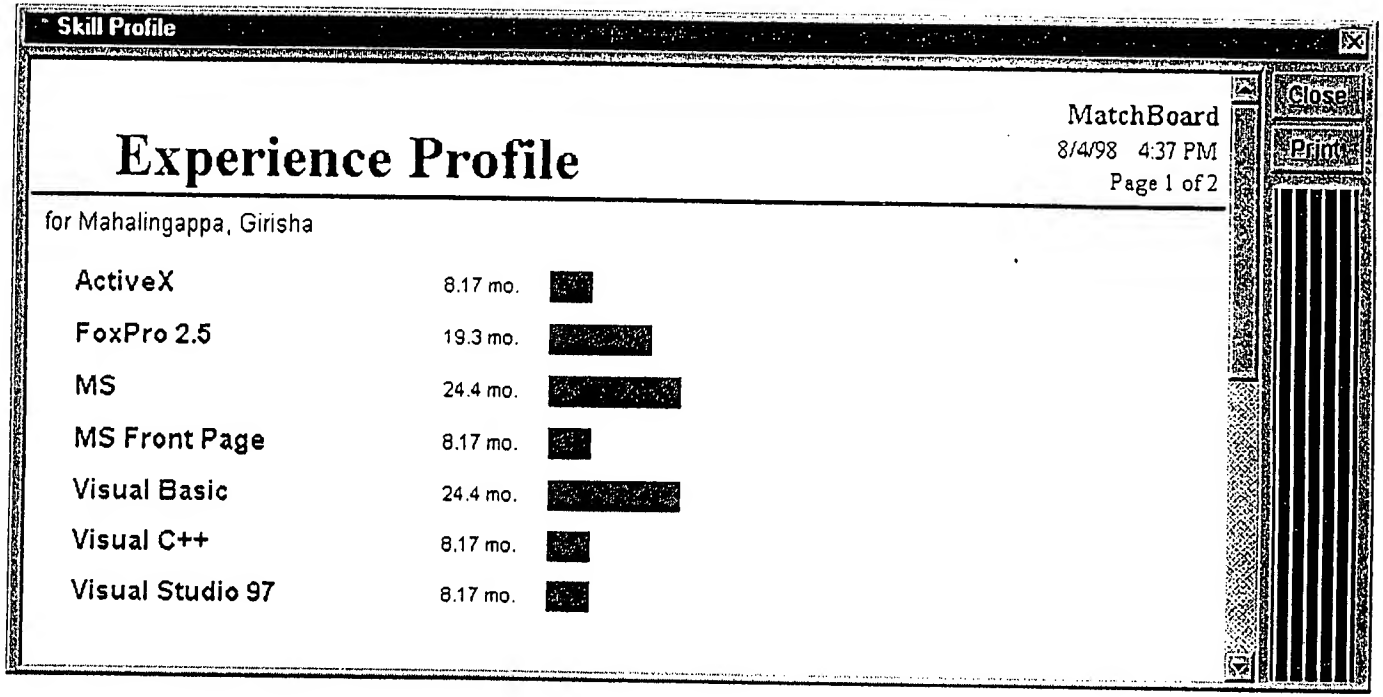

Skill Profile
Close
Print
Experience Profile
MatchBoard
8/4/98 4:37 PM
Page 1 of 2
for Mahalingappa, Girisha
ActiveX 8.17 mo.
FoxPro 2.5 19.3 mo.
MS 24.4 mo.
MS Front Page 8.17 mo.
Visual Basic 24.4 mo.
Visual C++ 8.17 mo.
Visual Studio 97 8.17 mo.

FIG. 6(k)

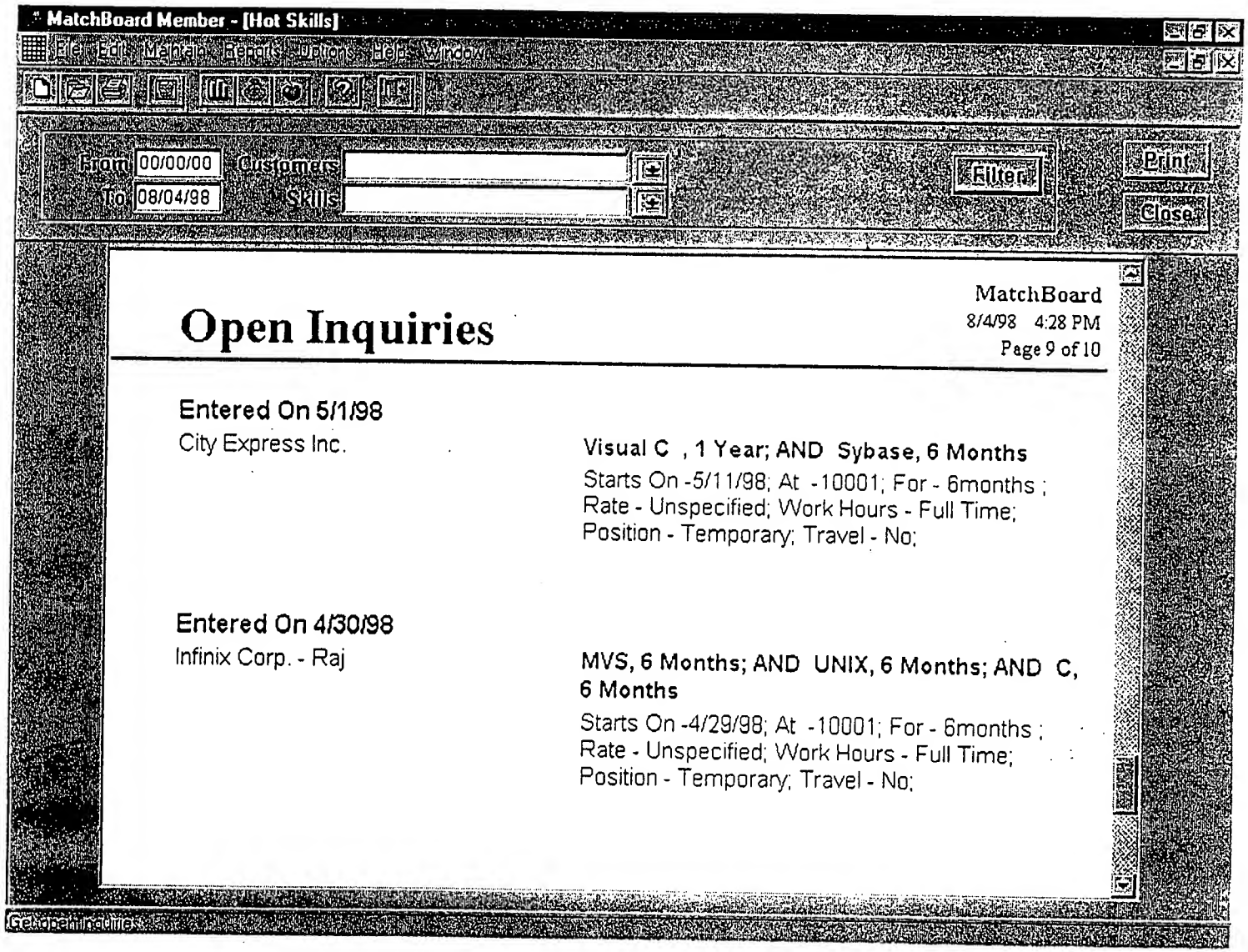

MatchBoard Member - [Hot Skills]
File Edit Maintain Reports Options Help Window
From 00/00/00
To 08/04/98
Customers
Skills
Filter
Print
Close
Open Inquiries
MatchBoard
8/4/98 4:28 PM
Page 9 of 10
Entered On 5/1/98
City Express Inc.
Visual C , 1 Year; AND Sybase, 6 Months
Starts On -5/11/98; At -10001; For - 6months ;
Rate - Unspecified; Work Hours - Full Time;
Position - Temporary; Travel - No;
Entered On 4/30/98
Infinix Corp. - Raj
MVS, 6 Months; AND UNIX, 6 Months; AND C, 6 Months
Starts On -4/29/98; At -10001; For - 6months ;
Rate - Unspecified; Work Hours - Full Time;
Position - Temporary; Travel - No;
Get open inquiries

FIG. 6(I)

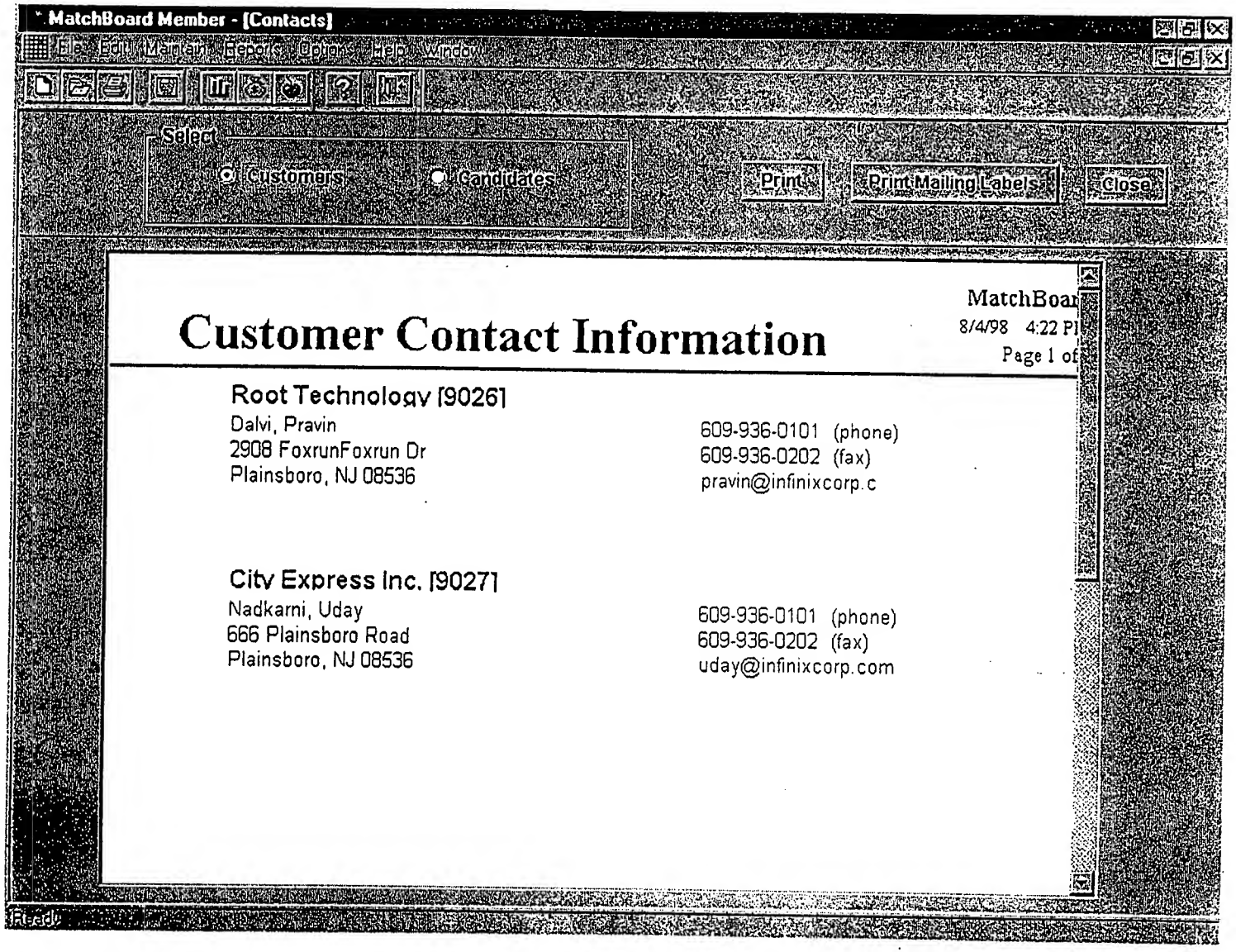

MatchBoard Member - [Contacts]
File Edit Maintain Reports Options Help Window
Select
Customers
Candidates
Print
Print Mailing Labels
Close
Customer Contact Information
MatchBoar
8/4/98 4:22 PI
Page 1 of
Root Technology [90261
Dalvi, Pravin
2908 FoxrunFoxrun Dr
Plainsboro, NJ 08536
609-936-0101 (phone)
609-936-0202 (fax)
pravin@infinixcorp.c
City Express Inc. [90271
Nadkarni, Uday
666 Plainsboro Road
Plainsboro, NJ 08536
609-936-0101 (phone)
609-936-0202 (fax)
uday@infinixcorp.com
Ready

FIG. 6(m)

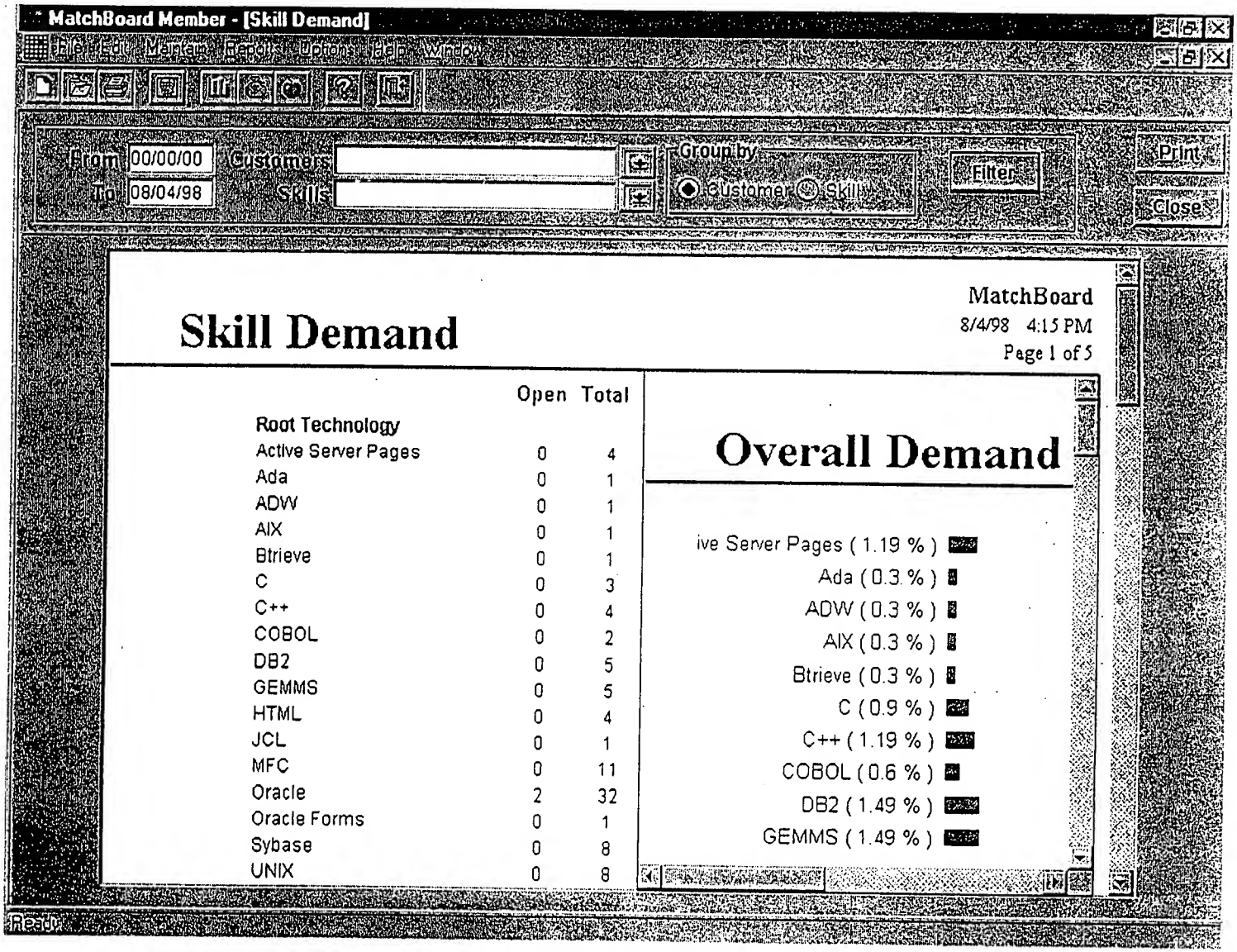

MatchBoard Member - [Skill Demand]
File Edit Maintain Reports Options Help Window
From 00/00/00
To 08/04/98
Customers
Skills
Group by
Customer
Skill
Filter
Print
Close
Skill Demand
MatchBoard
8/4/98 4:15 PM
Page 1 of 5
Open Total
Root Technology
Active Server Pages 0 4
Ada 0 1
ADW 0 1
AIX 0 1
Btrieve 0 1
C 0 3
C++ 0 4
COBOL 0 2
DB2 0 5
GEMMS 0 5
HTML 0 4
JCL 0 1
MFC 0 11
Oracle 2 32
Oracle Forms 0 1
Sybase 0 8
UNIX 0 8
Overall Demand
ive Server Pages (1.19 %)
Ada (0.3 %)
ADW (0.3 %)
AIX (0.3 %)
Btrieve (0.3 %)
C (0.9 %)
C++ (1.19 %)
COBOL (0.6 %)
DB2 (1.49 %)
GEMMS (1.49 %)
Ready

FIG. 6(n)